
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended: September 30, 2013

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number: 0-25092

INSIGHT ENTERPRISES, INC.

(Exact name of registrant as specified in its charter)

Delaware
(State or other jurisdiction of
incorporation or organization)

86-0766246
(I.R.S. Employer
Identification Number)

6820 South Harl Avenue, Tempe, Arizona 85283
(Address of principal executive offices) (Zip Code)

(480) 333-3000
(Registrant's telephone number, including area code)

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer
Non-accelerated filer (Do not check if a smaller reporting company) Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

The number of shares outstanding of the issuer's common stock as of October 25, 2013 was 42,338,200.

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INSIGHT ENTERPRISES, INC.
QUARTERLY REPORT ON FORM 10-Q
Three Months Ended September 30, 2013

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INSIGHT ENTERPRISES, INC.
FORWARD-LOOKING INFORMATION

Certain statements in this Quarterly Report on Form 10-Q, including statements in “Management’s Discussion and Analysis of Financial Condition and Results of Operations” in Part I, Item 2 of this report, are forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements may include: projections of matters that affect net sales, gross profit, operating expenses, earnings from operations, non-operating income and expenses, net earnings or cash flows, working capital needs, cash needs and the sufficiency of our capital resources; the effect on our results of operations of changes to our largest software partner’s channel incentive program; details of our business strategy and our strategic initiatives, including projections of capital expenditures; our intentions concerning the payment of dividends; our acquisition strategy; timing relating to our IT system upgrade and integration; expected productivity improvements in EMEA; projections of compliance with our debt covenants; the effect of new accounting principles or changes in accounting principles; the effect of indemnification obligations and other off-balance sheet arrangements; projections about the timing and outcome of ongoing tax audits; statements related to accounting estimates, including estimated stock-based compensation recognition timing and award forfeitures, the timing of the payment of restructuring obligations, the recognition of unrecognized tax benefits and the resolution of uncertain tax positions; our intention to use cash in excess of working capital needs to pay down debt, repurchase our common stock, fund acquisitions and support capital expenditures and other strategic initiatives; our intention to reinvest, and not repatriate, undistributed earnings of foreign subsidiaries outside the United States and the anticipated character of those investments; our expectations regarding seasonality; the sufficiency of our provisions for litigation losses and our strategies with respect to ongoing and threatened litigation, including those matters identified in “Legal Proceedings” in Part II, Item 1 of this report; statements of belief; and statements of assumptions underlying any of the foregoing. Forward-looking statements are identified by such words as “believe,” “anticipate,” “expect,” “estimate,” “intend,” “plan,” “project,” “will,” “may” and variations of such words and similar expressions and are inherently subject to risks and uncertainties, some of which cannot be predicted or quantified. Future events and actual results could differ materially from those set forth in, contemplated by, or underlying the forward-looking statements. There can be no assurances that the results described in the forward-looking statements will be achieved, and actual results could differ materially from those suggested by the forward-looking statements. Some of the important factors that could cause our actual results to differ materially from those projected in any forward-looking statements include, but are not limited to, the following:

- our reliance on partners for product availability and competitive products to sell as well as our competition with our partners;
- our reliance on partners for marketing funds and purchasing incentives;
- changes in the IT industry and/or rapid changes in technology;
- disruptions in our IT systems and voice and data networks, including risks and costs associated with the integration and upgrade of our IT systems;
- actions of our competitors, including manufacturers and publishers of products we sell;
- general economic conditions;
- failure to comply with the terms and conditions of our commercial and public sector contracts;
- the security of our electronic and other confidential information;
- the integration and operation of acquired businesses, including our ability to achieve expected benefits of the acquisitions;
- our dependence on certain personnel;
- the variability of our net sales and gross profit;
- the risks associated with our international operations;
- exposure to changes in, interpretations of, or enforcement trends related to tax rules and regulations; and
- intellectual property infringement claims and challenges to our registered trademarks and trade names.

Additionally, there may be other risks that are otherwise described from time to time in the reports that we file with the Securities and Exchange Commission. Any forward-looking statements in this report should be considered in light of various important factors, including the risks and uncertainties listed above, as well as others. We assume no obligation to update, and do not intend to update, any forward-looking statements. We do not endorse any projections regarding future performance that may be made by third parties.

[Table of Contents](#)**PART I—FINANCIAL INFORMATION****Item 1. Financial Statements.**

INSIGHT ENTERPRISES, INC.
CONSOLIDATED BALANCE SHEETS
(in thousands, except per share data)
(unaudited)

	September 30, 2013	December 31, 2012
ASSETS		
Current assets:		
Cash and cash equivalents	\$ 135,032	\$ 152,119
Accounts receivable, net of allowance for doubtful accounts of \$20,654 and \$18,905, respectively	992,733	1,371,356
Inventories	114,706	100,896
Inventories not available for sale	30,627	31,249
Deferred income taxes	15,959	16,387
Other current assets	50,031	29,543
Total current assets	1,339,088	1,701,550
Property and equipment, net of accumulated depreciation of \$243,050 and \$226,684, respectively	135,306	143,513
Goodwill	26,257	26,257
Intangible assets, net of accumulated amortization of \$75,959 and \$67,092, respectively	38,615	47,405
Deferred income taxes	58,639	64,013
Other assets	21,791	18,765
	<u>\$ 1,619,696</u>	<u>\$ 2,001,503</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Accounts payable	\$ 625,981	\$ 982,611
Accrued expenses and other current liabilities	117,756	158,621
Current portion of long-term debt	216	602
Deferred revenue	45,976	40,287
Total current liabilities	789,929	1,182,121
Long-term debt	88,503	80,000
Deferred income taxes	1,174	2,312
Other liabilities	35,730	31,779
	<u>915,336</u>	<u>1,296,212</u>
Commitments and contingencies		
Stockholders' equity:		
Preferred stock, \$0.01 par value, 3,000 shares authorized; no shares issued	—	—
Common stock, \$0.01 par value, 100,000 shares authorized; 42,337 shares at September 30, 2013 and 44,594 shares at December 31, 2012 issued and outstanding	423	446
Additional paid-in capital	350,295	369,300
Retained earnings	338,295	315,888
Accumulated other comprehensive income – foreign currency translation adjustments	15,347	19,657
Total stockholders' equity	704,360	705,291
	<u>\$ 1,619,696</u>	<u>\$ 2,001,503</u>

See accompanying notes to consolidated financial statements.

INSIGHT ENTERPRISES, INC.
CONSOLIDATED STATEMENTS OF OPERATIONS
(in thousands, except per share data)
(unaudited)

	Three Months Ended		Nine Months Ended	
	September 30,		September 30,	
	2013	2012	2013	2012
Net sales	\$1,151,020	\$1,181,409	\$3,749,189	\$3,954,766
Costs of goods sold	982,352	1,013,784	3,231,457	3,415,483
Gross profit	168,668	167,625	517,732	539,283
Operating expenses:				
Selling and administrative expenses	139,965	136,259	424,111	423,254
Severance and restructuring expenses	2,424	705	8,327	4,456
Earnings from operations	26,279	30,661	85,294	111,573
Non-operating (income) expense:				
Interest income	(322)	(489)	(971)	(1,128)
Interest expense	1,603	1,702	4,777	4,750
Gain on bargain purchase	—	—	—	(2,022)
Net foreign currency exchange loss (gain)	474	426	(251)	(872)
Other expense, net	364	319	1,080	952
Earnings before income taxes	24,160	28,703	80,659	109,893
Income tax expense	9,135	9,349	30,045	37,897
Net earnings	<u>\$ 15,025</u>	<u>\$ 19,354</u>	<u>\$ 50,614</u>	<u>\$ 71,996</u>
Net earnings per share:				
Basic	<u>\$ 0.35</u>	<u>\$ 0.43</u>	<u>\$ 1.17</u>	<u>\$ 1.62</u>
Diluted	<u>\$ 0.35</u>	<u>\$ 0.43</u>	<u>\$ 1.16</u>	<u>\$ 1.61</u>
Shares used in per share calculations:				
Basic	<u>42,334</u>	<u>44,510</u>	<u>43,289</u>	<u>44,360</u>
Diluted	<u>42,577</u>	<u>44,869</u>	<u>43,555</u>	<u>44,777</u>

See accompanying notes to consolidated financial statements.

INSIGHT ENTERPRISES, INC.
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
(in thousands)
(unaudited)

	Three Months Ended		Nine Months Ended	
	September 30,		September 30,	
	2013	2012	2013	2012
Net earnings	\$15,025	\$19,354	\$50,614	\$71,996
Other comprehensive income (loss), net of tax:				
Foreign currency translation adjustments	<u>9,712</u>	<u>6,056</u>	<u>(4,310)</u>	<u>5,627</u>
Total comprehensive income	<u>\$24,737</u>	<u>\$25,410</u>	<u>\$46,304</u>	<u>\$77,623</u>

See accompanying notes to consolidated financial statements.

INSIGHT ENTERPRISES, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS
(in thousands)
(unaudited)

	Nine Months Ended September 30,	
	2013	2012
Cash flows from operating activities:		
Net earnings	\$ 50,614	\$ 71,996
Adjustments to reconcile net earnings to net cash provided by operating activities:		
Depreciation and amortization	31,337	30,635
Provision for losses on accounts receivable	4,118	2,826
Write-downs of inventories	3,120	2,240
Write-off of property and equipment	338	36
Non-cash stock-based compensation	4,911	6,467
Gain on bargain purchase	—	(2,022)
Excess tax benefit from employee gains on stock-based compensation	(763)	(1,942)
Deferred income taxes	4,676	5,913
Changes in assets and liabilities:		
Decrease in accounts receivable	367,799	268,880
(Increase) decrease in inventories	(16,270)	22,687
Increase in other current assets	(20,702)	(9,673)
(Increase) decrease in other assets	(2,998)	6,082
Decrease in accounts payable	(329,428)	(309,447)
Increase (decrease) in deferred revenue	3,583	(11,896)
Decrease in accrued expenses and other liabilities	(33,759)	(52,690)
Net cash provided by operating activities	<u>66,576</u>	<u>30,092</u>
Cash flows from investing activities:		
Acquisition, net of cash acquired	—	(3,831)
Purchases of property and equipment	(14,145)	(22,454)
Net cash used in investing activities	<u>(14,145)</u>	<u>(26,285)</u>
Cash flows from financing activities:		
Borrowings on senior revolving credit facility	778,828	713,953
Repayments on senior revolving credit facility	(801,828)	(826,953)
Borrowings on accounts receivable securitization financing facility	637,000	450,000
Repayments on accounts receivable securitization financing facility	(606,000)	(340,000)
Payments on capital lease obligation	(617)	(761)
Net (repayments) borrowings under inventory financing facility	(19,946)	9,290
Payment of deferred financing fees	—	(2,554)
Proceeds from sales of common stock under employee stock plans	—	2,641
Excess tax benefit from employee gains on stock-based compensation	763	1,942
Payment of payroll taxes on stock-based compensation through shares withheld	(2,756)	(3,046)
Repurchases of common stock	(50,000)	—
Net cash (used in) provided by financing activities	<u>(64,556)</u>	<u>4,512</u>
Foreign currency exchange effect on cash balances	(4,962)	4,020
(Decrease) increase in cash and cash equivalents	(17,087)	12,339
Cash and cash equivalents at beginning of period	<u>152,119</u>	<u>128,336</u>
Cash and cash equivalents at end of period	<u>\$ 135,032</u>	<u>\$ 140,675</u>

See accompanying notes to consolidated financial statements.

INSIGHT ENTERPRISES, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(unaudited)

1. Basis of Presentation and Recently Issued Accounting Pronouncements

We are a leading provider of information technology (“IT”) solutions to businesses and public sector clients in North America, Europe, the Middle East, Africa and Asia-Pacific. The Company is organized in the following three operating segments, which are primarily defined by their related geographies:

<u>Operating Segment</u>	<u>Geography</u>
North America	United States and Canada
EMEA	Europe, Middle East and Africa
APAC	Asia-Pacific

Currently, our offerings in North America and select countries in EMEA include IT hardware, software and services. Our offerings in the remainder of our EMEA segment and in APAC are almost entirely software and select software-related services.

In the opinion of management, the accompanying unaudited consolidated financial statements contain all adjustments necessary to present fairly our financial position as of September 30, 2013, our results of operations for the three and nine months ended September 30, 2013 and 2012 and our cash flows for the nine months ended September 30, 2013 and 2012. The consolidated balance sheet as of December 31, 2012 was derived from the audited consolidated balance sheet at such date. The accompanying unaudited consolidated financial statements and notes have been prepared in accordance with the rules and regulations promulgated by the Securities and Exchange Commission and consequently do not include all of the disclosures normally required by United States generally accepted accounting principles (“GAAP”).

The results of operations for interim periods are not necessarily indicative of results for the full year, due in part to the seasonal nature of our business. These unaudited consolidated financial statements should be read in conjunction with the audited consolidated financial statements, including the related notes thereto, in our Annual Report on Form 10-K for the year ended December 31, 2012.

The preparation of consolidated financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the consolidated financial statements. Additionally, these estimates and assumptions affect the reported amounts of net sales and expenses during the reporting period. Actual results could differ from those estimates. On an ongoing basis, we evaluate our estimates, including those related to sales recognition, anticipated achievement levels under partner funding programs, assumptions related to stock-based compensation valuation, allowances for doubtful accounts, valuation of inventories, loss contingencies, valuation allowances for deferred tax assets and impairment of long-lived assets, including purchased intangibles and goodwill, if indicators of potential impairment exist.

The consolidated financial statements include the accounts of Insight Enterprises, Inc. and its wholly owned subsidiaries. All significant intercompany balances and transactions have been eliminated in consolidation. References to “the Company,” “Insight,” “we,” “us,” “our” and other similar words refer to Insight Enterprises, Inc. and its consolidated subsidiaries, unless the context suggests otherwise.

Recently Issued Accounting Pronouncements

There have been no material changes or additions to the recently issued accounting pronouncements as previously reported in Note 1 to our Consolidated Financial Statements in Part II, Item 8 of our Annual Report on Form 10-K for the year ended December 31, 2012 that affect or may affect our financial statements.

INSIGHT ENTERPRISES, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)
(unaudited)

2. Net Earnings Per Share (“EPS”)

Basic EPS is computed by dividing net earnings available to common stockholders by the weighted average number of common shares outstanding during each period. Diluted EPS is computed on the basis of the weighted average number of shares of common stock plus the effect of dilutive potential common shares outstanding during the period using the treasury stock method. Dilutive potential common shares include outstanding stock options and restricted stock units. A reconciliation of the denominators of the basic and diluted EPS calculations follows (in thousands, except per share data):

	<u>Three Months Ended</u> <u>September 30,</u>		<u>Nine Months Ended</u> <u>September 30,</u>	
	<u>2013</u>	<u>2012</u>	<u>2013</u>	<u>2012</u>
Numerator:				
Net earnings	\$15,025	\$19,354	\$50,614	\$71,996
Denominator:				
Weighted average shares used to compute basic EPS	42,334	44,510	43,289	44,360
Dilutive potential common shares due to dilutive options and restricted stock units, net of tax effect	243	359	266	417
Weighted average shares used to compute diluted EPS	<u>42,577</u>	<u>44,869</u>	<u>43,555</u>	<u>44,777</u>
Net earnings per share:				
Basic	\$ 0.35	\$ 0.43	\$ 1.17	\$ 1.62
Diluted	<u>\$ 0.35</u>	<u>\$ 0.43</u>	<u>\$ 1.16</u>	<u>\$ 1.61</u>

For the three months ended September 30, 2013 and 2012, 2,000 and 355,000, respectively, of our restricted stock units were not included in the diluted EPS calculations because their inclusion would have been anti-dilutive. For the nine months ended September 30, 2013 and 2012, the excluded restricted stock units were 235,000 and 325,000, respectively. For the three and nine months ended September 30, 2012, 0 and 50,000, respectively, of weighted average outstanding stock options were also not included in the diluted EPS calculation because the exercise prices of these options were greater than the average market price of our common stock during the respective periods. No options were outstanding during the 2013 periods.

3. Debt, Capital Lease Obligation and Inventory Financing Facility

Debt

Our long-term debt consists of the following (in thousands):

	<u>September 30,</u> <u>2013</u>	<u>December 31,</u> <u>2012</u>
Senior revolving credit facility	\$ 10,000	\$ 33,000
Accounts receivable securitization financing facility	78,000	47,000
Capital lease obligation	719	602
Total	88,719	80,602
Less: current portion of obligation under capital lease	(216)	(602)
Less: current portion of revolving credit facilities	—	—
Long-term debt	<u>\$ 88,503</u>	<u>\$ 80,000</u>

Our senior revolving credit facility has a maximum borrowing capacity of \$350,000,000. The senior revolving credit facility matures April 26, 2017, is guaranteed by the Company’s material domestic subsidiaries and is secured by a lien on substantially all of the Company’s and each guarantor’s assets. The balance of \$10,000,000 outstanding at September 30, 2013 was borrowed under the prime rate option at 3.25% per annum. As of September 30, 2013, \$340,000,000 was available under the senior revolving credit facility.

INSIGHT ENTERPRISES, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)
(unaudited)

Our accounts receivable securitization financing facility (the “ABS facility”) has a maximum borrowing capacity of \$200,000,000 and matures on April 24, 2015. While the ABS facility has a stated maximum amount, the actual availability under the ABS facility is limited by the quantity and quality of the underlying accounts receivable. Under the ABS facility, the floating interest rate applicable at September 30, 2013 was 1.09% per annum. As of September 30, 2013, qualified receivables were sufficient to permit access to the full \$200,000,000 facility amount, of which \$78,000,000 was outstanding.

Our senior revolving credit facility and ABS facility contain various covenants customary for transactions of this type, including limitations on the payment of dividends and the requirement that we comply with minimum fixed charge and minimum asset coverage ratio levels. If we fail to comply with these covenants, the lenders would be able to demand payment within a specified period of time. At September 30, 2013, we were in compliance with all such covenants.

Our consolidated debt balance that can be outstanding at the end of any fiscal quarter under our senior revolving credit facility and our ABS facility is limited by certain financial covenants, particularly a maximum leverage ratio. The maximum leverage ratio is calculated as aggregate debt outstanding divided by the sum of the Company’s trailing twelve month net earnings (loss) plus (i) interest expense, excluding non-cash imputed interest on our inventory financing facility, (ii) income tax expense (benefit), (iii) depreciation and amortization and (iv) non-cash stock-based compensation (“adjusted earnings”). The maximum leverage ratio permitted under the amended agreements is 2.75 times trailing twelve-month adjusted earnings. A significant drop in the Company’s adjusted earnings would limit the amount of indebtedness that could be outstanding at the end of any fiscal quarter to a level that would be below the Company’s consolidated maximum facility amounts. Based on the Company’s maximum leverage ratio as of September 30, 2013, the Company’s consolidated debt balance that could have been outstanding under our senior revolving credit facility and our ABS facility was reduced from the maximum borrowing capacity of \$550,000,000 to \$462,439,000, of which \$88,000,000 was outstanding at September 30, 2013.

Capital Lease Obligation

In July 2013, the lease term for our previous capitalized lease for certain IT equipment ended, with the equipment being returned to the lessor under the original lease terms. A new capitalized lease with a 42-month term beginning July 1, 2013 was entered into for replacement equipment. The obligation under the capitalized lease is included in long-term debt in our Consolidated Balance Sheet as of September 30, 2013. The current and long-term portions of the obligation are included in the table above. The capital lease was a non-cash transaction and, accordingly, has been excluded from our Consolidated Statement of Cash Flows for the nine months ended September 30, 2013.

The value of the equipment held under the capitalized lease, \$735,000, is included in property and equipment. These capital lease assets are amortized on a straight-line basis over the lease term. The related amortization expense is included in selling and administrative expenses in our Consolidated Statement of Operations for the three and nine months ended September 30, 2013. As of September 30, 2013, accumulated amortization on the capital lease assets was \$53,000.

Inventory Financing Facility

Our inventory financing facility has a maximum borrowing capacity of \$200,000,000 and matures on April 26, 2017. As of September 30, 2013 and December 31, 2012, \$96,887,000 and \$116,833,000, respectively, was included in accounts payable within our consolidated balance sheets related to our inventory financing facility.

INSIGHT ENTERPRISES, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)
(unaudited)

4. Severance and Restructuring Activities*Severance Costs Expensed for 2013 Resource Actions*

During the three months ended September 30, 2013, North America and EMEA recorded severance expense totaling \$530,000 and \$1,894,000, respectively, and during the nine months ended September 30, 2013, North America and EMEA recorded severance expense totaling \$2,615,000 and \$5,964,000, respectively, related to 2013 resource actions. The charges were associated with severance for the elimination of certain positions based on a re-alignment of roles and responsibilities.

The following table details the 2013 activity and the outstanding obligations related to the 2013 resource actions as of September 30, 2013 (in thousands):

	<u>North America</u>	<u>EMEA</u>	<u>Consolidated</u>
Severance costs	\$ 2,615	\$ 5,964	\$ 8,579
Foreign currency translation adjustments	—	139	139
Cash payments	<u>(1,817)</u>	<u>(3,158)</u>	<u>(4,975)</u>
Balance at September 30, 2013	<u>\$ 798</u>	<u>\$ 2,945</u>	<u>\$ 3,743</u>

The remaining outstanding obligations are expected to be paid during the next 12 months and are therefore included in accrued expenses and other current liabilities.

Severance Costs Expensed for 2012 Resource Actions

During the year ended December 31, 2012, North America and EMEA recorded severance expense totaling \$3,022,000 and \$3,973,000, respectively, relating to 2012 restructuring actions. The charges were associated with severance for the elimination of certain positions based on a re-alignment of roles and responsibilities.

The following table details the 2013 activity and the outstanding obligations related to the 2012 resource actions as of September 30, 2013 (in thousands):

	<u>North America</u>	<u>EMEA</u>	<u>Consolidated</u>
Balance at December 31, 2012	\$ 1,249	\$ 1,391	\$ 2,640
Foreign currency translation adjustments	—	10	10
Adjustments	(61)	(191)	(252)
Cash payments	<u>(653)</u>	<u>(668)</u>	<u>(1,321)</u>
Balance at September 30, 2013	<u>\$ 535</u>	<u>\$ 542</u>	<u>\$ 1,077</u>

In North America and EMEA, adjustments were recorded as decreases to severance and restructuring expense and the related severance accrual during the nine months ended September 30, 2013 due to changes in estimates as cash payments were made. The remaining outstanding obligations are expected to be paid during the next 12 months and are therefore included in accrued expenses and other current liabilities.

INSIGHT ENTERPRISES, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)
(unaudited)

5. Stock-Based Compensation

By operating segment, we recorded the following pre-tax amounts for stock-based compensation, net of estimated forfeitures, related to restricted stock units (“RSUs”) in selling and administrative expenses in our consolidated financial statements (in thousands):

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2013	2012	2013	2012
North America	\$ 1,287	\$ 1,475	\$ 3,862	\$ 4,739
EMEA	(34)	480	864	1,537
APAC	63	63	185	191
Total Consolidated	<u>\$ 1,316</u>	<u>\$ 2,018</u>	<u>\$ 4,911</u>	<u>\$ 6,467</u>

Stock-based compensation expense in EMEA for the three months ended September 30, 2013 was negative due to the reversal of previously recognized compensation cost on RSUs forfeited by the former president of EMEA upon his separation from the Company, effective September 1, 2013, prior to the completion of the requisite service period. As of September 30, 2013, total compensation cost not yet recognized related to nonvested RSUs is \$12,461,000, which is expected to be recognized over the next 1.40 years on a weighted-average basis.

The following table summarizes our RSU activity during the nine months ended September 30, 2013:

	Number	Weighted Average Grant Date Fair Value	Fair Value
Nonvested at January 1, 2013	1,162,231	\$ 17.66	
Granted ^(a)	542,780	20.37	
Vested, including shares withheld to cover taxes	(526,951)	16.14	<u>\$10,594,529^(b)</u>
Forfeited	(148,904)	19.13	
Nonvested at September 30, 2013 ^(d)	<u>1,029,156</u>	19.65	<u>\$19,461,340^(c)</u>
Expected to vest	<u>789,156</u>		<u>\$14,922,940^(c)</u>

- (a) Includes 158,942 RSUs subject to remaining performance conditions. The number of RSUs ultimately awarded under the performance-based RSUs varies based on whether we achieve certain financial results for 2013.
- (b) The fair value of vested RSUs represents the total pre-tax fair value, based on the closing stock price on the day of vesting, which would have been received by holders of RSUs had all such holders sold their underlying shares on that date.
- (c) The aggregate fair value represents the total pre-tax fair value, based on our closing stock price of \$18.91 as of September 30, 2013, which would have been received by holders of RSUs had all such holders sold their underlying shares on that date.
- (d) Includes 139,439 nonvested RSUs subject to remaining performance conditions. During the nine months ended September 30, 2013, 19,503 RSUs subject to performance conditions were forfeited prior to the satisfaction of the performance condition and the completion of the related requisite service period.

During the nine months ended September 30, 2013 and 2012, the RSUs that vested for teammates in the United States were net-share settled such that we withheld shares with value equivalent to the teammates’ minimum statutory United States tax obligations for the applicable income and other employment taxes and remitted the corresponding cash amount to the appropriate taxing authorities. The total shares withheld during the nine months ended September 30, 2013 and 2012 of 136,709 and 143,421, respectively, were based on the value of the RSUs on their vesting date as determined by our closing stock price on such vesting date. For the nine months ended September 30, 2013 and 2012, total payments for the employees’ tax obligations to the taxing authorities were \$2,756,000 and \$3,046,000, respectively, and are reflected as a financing activity within the consolidated statements of cash flows. These net-share settlements had the economic effect of repurchases of common stock as they reduced the number of shares that would have otherwise been issued as a result of the vesting and did not represent a repurchase of shares or an expense to us.

INSIGHT ENTERPRISES, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)
(unaudited)

6. Income Taxes

Our effective tax rate for the three and nine months ended September 30, 2013 was 37.8% and 37.2%, respectively. For the three and nine months ended September 30, 2013, our effective tax rate was higher than the United States federal statutory rate of 35.0% due primarily to an increase in the valuation allowance for deferred tax assets related to certain foreign operating losses and foreign tax credits and to state income taxes, net of federal benefit. These increases in the effective rate were partially offset by the effect of lower taxes on earnings in foreign jurisdictions. The nine month rate was slightly lower than the rate for the third quarter due to the recognition of certain tax benefits related to the re-measurement or settlement of specific uncertain tax positions during the first quarter of 2013.

Our effective tax rate for the three and nine months ended September 30, 2012 was 32.6% and 34.5%, respectively. For the three months ended September 30, 2012, our effective tax rate was lower than the United States federal statutory rate of 35.0% due primarily to the recognition of foreign tax credits and lower taxes on earnings in foreign jurisdictions, partially offset by increases in reserves for unrecognized tax benefits and by state income taxes, net of federal income tax benefit. For the nine months ended September 30, 2012, our effective tax rate was slightly lower than the United States federal statutory rate of 35.0% due primarily to lower taxes on earnings in foreign jurisdictions, the recognition of foreign tax credits, tax benefits related to the resolution of an audit in the United Kingdom and changes in estimates for certain U.S. deferred tax items, offset by increases in reserves for unrecognized tax benefits and by state income taxes, net of federal income tax benefit.

As of September 30, 2013 and December 31, 2012, we had approximately \$5,093,000 and \$7,201,000, respectively, of unrecognized tax benefits. Of these amounts, approximately \$485,000 and \$488,000, respectively, related to accrued interest.

Several of our subsidiaries are currently under audit for tax years 2006 through 2011. It is reasonably possible that the examination phase of these audits may conclude in the next 12 months and that the related unrecognized tax benefits for uncertain tax positions may change, potentially having a material effect on our effective tax rate. However, based on the status of the various examinations in multiple jurisdictions, an estimate of the range of reasonably possible outcomes cannot be made at this time.

7. Derivative Financial Instruments

We use derivatives to partially offset our exposure to fluctuations in certain foreign currencies. We do not enter into derivatives for speculative or trading purposes. Derivatives are recorded at fair value on the balance sheet, and gains or losses resulting from changes in fair value of the derivative are recorded currently in income. We do not designate our foreign currency derivatives as hedges for hedge accounting, and our foreign currency derivative instruments are not subject to any master netting arrangements with our counterparties.

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INSIGHT ENTERPRISES, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)
(unaudited)

The following table summarizes our derivative financial instruments as of September 30, 2013 and December 31, 2012 (in thousands):

	Balance Sheet Location	September 30, 2013		December 31, 2012	
		Asset Derivatives Fair Value	Liability Derivatives Fair Value	Asset Derivatives Fair Value	Liability Derivatives Fair Value
Derivatives not designated as hedging instruments:					
Foreign exchange forward contracts	Other current assets	\$ —	\$ —	\$ 8	\$ —
Foreign exchange forward contracts	Accrued expenses and other current liabilities	—	8	—	25
Total derivatives not designated as hedging instruments		<u>\$ —</u>	<u>\$ 8</u>	<u>\$ 8</u>	<u>\$ 25</u>

The following table summarizes the effect of our derivative financial instruments on our results of operations during the three and nine months ended September 30, 2013 and 2012 (in thousands):

Derivatives Not Designated as Hedging Instruments	Location of Loss (Gain) Recognized in Earnings on Derivatives	Amount of Loss (Gain) Recognized in Earnings on Derivatives			
		Three Months Ended September 30,		Nine Months Ended September 30,	
		2013	2012	2013	2012
Foreign exchange forward contracts	Net foreign currency exchange loss (gain)	\$ 30	\$ 188	\$ (230)	\$ 640
Total		<u>\$ 30</u>	<u>\$ 188</u>	<u>\$ (230)</u>	<u>\$ 640</u>

8. Fair Value Measurements

The following table summarizes the valuation of our financial instruments by the following three categories as of September 30, 2013 and December 31, 2012 (in thousands):

Level 1: Quoted market prices in active markets for identical assets or liabilities.

Level 2: Observable market based inputs or unobservable inputs that are corroborated by market data.

Level 3: Unobservable inputs that are not corroborated by market data.

Balance Sheet Classification		September 30, 2013		December 31, 2012	
		Foreign Exchange Derivatives	Non-qualified Deferred Compensation Plan Investments	Foreign Exchange Derivatives	Non-qualified Deferred Compensation Plan Investments
Other current assets	Level 1	\$ —	\$ —	\$ —	\$ 1,240
	Level 2	—	—	8	—
	Level 3	—	—	—	—
		<u>\$ —</u>	<u>\$ —</u>	<u>\$ 8</u>	<u>\$ 1,240</u>
Accrued expenses and other current liabilities	Level 1	\$ —	\$ —	\$ —	\$ —
	Level 2	8	—	25	—
	Level 3	—	—	—	—
		<u>\$ 8</u>	<u>\$ —</u>	<u>\$ 25</u>	<u>\$ —</u>

INSIGHT ENTERPRISES, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)
(unaudited)

9. Share Repurchase Program

On February 14, 2013, we announced that our Board of Directors had authorized the repurchase of up to \$50,000,000 of our common stock. Prior to July 1, 2013, we purchased 2,646,722 shares of our common stock in open market transactions at an average price of \$18.89 per share, which represented the full amount authorized under the repurchase program. All shares repurchased were retired.

10. Commitments and Contingencies

Contractual

In the ordinary course of business, we issue performance bonds to secure our performance under certain contracts or state tax requirements. As of September 30, 2013, we had approximately \$3,090,000 of performance bonds outstanding. These bonds are issued on our behalf by a surety company on an unsecured basis; however, if the surety company is ever required to pay out under the bonds, we have contractually agreed to reimburse them.

Employment Contracts and Severance Plans

We have employment contracts with, and plans covering, certain officers and management teammates under which severance payments would become payable in the event of specified terminations without cause or terminations under certain circumstances after a change in control. In addition, vesting of stock-based compensation would accelerate following a change in control of the Company (as defined in the contracts and plans). If severance payments under the current employment agreements or plan payments were to become payable, the severance payments would generally range from three to twenty-four months of salary.

Indemnifications

From time to time, in the ordinary course of business, we enter into contractual arrangements under which we agree to indemnify either our clients or third-party service providers from certain losses incurred relating to services performed on our behalf or for losses arising from defined events, which may include litigation or claims relating to past performance. These arrangements include, but are not limited to, the indemnification of our clients for certain claims arising out of our performance under our sales contracts, the indemnification of our landlords for certain claims arising from our use of leased facilities and the indemnification of the lenders that provide our credit facilities for certain claims arising from their extension of credit to us. Such indemnification obligations may not be subject to maximum loss clauses.

Management believes that payments, if any, related to these indemnifications are not probable at September 30, 2013. Accordingly, we have not accrued any liabilities related to such indemnifications in our consolidated financial statements.

We have entered into separate indemnification agreements with our executive officers and with each of our directors. These agreements require us, among other requirements, to indemnify such officers and directors against expenses (including attorneys' fees), judgments and settlements incurred by such individual in connection with any action arising out of such individual's status or service as our executive officer or director (subject to exceptions such as where the individual failed to act in good faith or in a manner the individual reasonably believed to be in, or not opposed to, the best interests of the Company) and to advance expenses incurred by such individual with respect to which such individual may be entitled to indemnification by us. There are no pending legal proceedings that involve the indemnification of any of the Company's directors or officers.

INSIGHT ENTERPRISES, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)
(unaudited)

Contingencies Related to Third-Party Review

From time to time, we are subject to potential claims and assessments from third parties. We are also subject to various governmental, client and vendor audits. We continually assess whether or not such claims have merit and warrant accrual. Where appropriate, we accrue estimates of anticipated liabilities in the consolidated financial statements. Such estimates are subject to change and may affect our results of operations and our cash flows.

Legal Proceedings

We are party to various legal proceedings arising in the ordinary course of business, including preference payment claims asserted in client bankruptcy proceedings, indemnification claims, claims of alleged infringement of patents, trademarks, copyrights and other intellectual property rights, claims of alleged non-compliance with contract provisions and claims related to alleged violations of laws and regulations. Many of these proceedings are at preliminary stages, and many of these proceedings seek an indeterminate amount of damages. We regularly evaluate the status of the legal proceedings in which we are involved to assess whether a loss is probable or there is a reasonable possibility that a loss, or an additional loss, may have been incurred and determine if accruals are appropriate. If accruals are not appropriate, we further evaluate each legal proceeding to assess whether an estimate of possible loss or range of possible loss can be made for disclosure. Although litigation is inherently unpredictable, we believe that we have adequate provisions for any probable and estimable losses. It is possible, nevertheless, that our consolidated financial position, results of operations or liquidity could be materially and adversely affected in any particular period by the resolution of a legal proceeding. Legal expenses related to defense, negotiations, settlements, rulings and advice of outside legal counsel are expensed as incurred.

In August 2010, in connection with an investigation being conducted by the United States Department of Justice (the "DOJ"), our subsidiary, Calence, LLC, received a subpoena from the Office of the Inspector General of the Federal Communications Commission requesting documents and information related to the expenditure of funds under the E-Rate program, which provides schools and libraries with discounts to obtain affordable telecommunications and internet access and related hardware and software. We have completed our response to the subpoena. The basis of the investigation is a qui tam lawsuit filed in the United States District Court for the Southern District of Texas by a contractor who provided services to the former owners of Calence. The lawsuit, designated United States ex rel. Shupe v. Cisco Systems, Inc., Avnet, Inc. and Calence, LLC, was first filed in January 2010 and was unsealed in June 2012, and an amended complaint was filed and served in September 2012. The amended complaint alleged violations of the False Claims Act and sought various remedies including treble damages and civil penalties. In connection with the unsealing of the complaint, the DOJ filed a notice with the court declining to intervene in the qui tam action. However, that filing should not be viewed as a final assessment by the DOJ of the merits of this qui tam action. In November 2012, the Company filed a motion to dismiss the amended complaint, and that motion was granted in an order from the District Court in May 2013; however, motions to dismiss filed by the other defendants were denied in the May 2013 order. The Court gave the plaintiff leave to amend, and the plaintiff filed a second amended complaint in May 2013. In June 2013, the defendants filed a petition with the United States Court of Appeals for the Fifth Circuit for review of the May 2013 order, in July 2013 the Fifth Circuit granted the defendants' petition to file an appeal, and the proceedings in the District Court are now stayed pending the resolution of the appeal. The claims in the second amended complaint are similar to the claims in the dismissed complaint. The Company disputes the claims and intends to defend the lawsuit vigorously. Based on the limited information currently available, the Company is not able to estimate what the possible loss or range of loss might be, if any. The Company is pursuing its rights under the Calence acquisition agreements to indemnification for losses that may arise out of or result from this matter, including our fees and expenses for responding to the subpoena and defending the lawsuit. We have recovered a substantial portion of our fees to date and continue to pursue our indemnification claims.

INSIGHT ENTERPRISES, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)
(unaudited)

Aside from the matter discussed above, the Company is not involved in any pending or threatened legal proceedings that it believes could reasonably be expected to have a material adverse effect on its financial condition, results of operations or liquidity.

11. Segment Information

We operate in three reportable geographic operating segments: North America; EMEA; and APAC. Currently, our offerings in North America and select countries in EMEA include IT hardware, software and services. Our offerings in the remainder of our EMEA segment and in APAC are almost entirely software and select software-related services. Net sales by product or service type for North America, EMEA and APAC were as follows for the three and nine months ended September 30, 2013 and 2012 (in thousands):

Sales Mix	North America		EMEA		APAC	
	Three Months Ended		Three Months Ended		Three Months Ended	
	September 30,		September 30,		September 30,	
	2013	2012	2013	2012	2013	2012
Hardware	\$ 546,192	\$ 574,538	\$ 120,404	\$ 125,890	\$ 1,304	\$ 880
Software	259,862	239,476	135,651	145,103	26,881	33,197
Services	51,881	54,751	7,496	5,628	1,349	1,946
	<u>\$ 857,935</u>	<u>\$ 868,765</u>	<u>\$ 263,551</u>	<u>\$ 276,621</u>	<u>\$ 29,534</u>	<u>\$ 36,023</u>

Sales Mix	North America		EMEA		APAC	
	Nine Months Ended		Nine Months Ended		Nine Months Ended	
	September 30,		September 30,		September 30,	
	2013	2012	2013	2012	2013	2012
Hardware	\$1,548,326	\$1,697,229	\$ 370,906	\$ 410,961	\$ 4,133	\$ 3,567
Software	819,266	857,271	674,513	654,943	140,553	142,838
Services	160,410	163,562	26,159	19,265	4,923	5,130
	<u>\$2,528,002</u>	<u>\$2,718,062</u>	<u>\$1,071,578</u>	<u>\$1,085,169</u>	<u>\$149,609</u>	<u>\$151,535</u>

All significant intercompany transactions are eliminated upon consolidation, and there are no differences between the accounting policies used to measure profit and loss for our segments and on a consolidated basis. Net sales are defined as net sales to external clients. None of our clients exceeded 10% of consolidated net sales for the three or nine months ended September 30, 2013.

A portion of our operating segments' selling and administrative expenses arise from shared services and infrastructure that we provide to them in order to realize economies of scale. These expenses, collectively identified as corporate charges, include senior management expenses, internal audit, legal, tax, insurance services, treasury and other corporate infrastructure expenses. Charges are allocated to our operating segments, and the allocations have been determined on a basis that we considered to be a reasonable reflection of the utilization of services provided to or benefits received by the operating segments.

INSIGHT ENTERPRISES, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)
(unaudited)

The tables below present information about our reportable operating segments as of and for the three months ended September 30, 2013 and 2012 (in thousands):

	Three Months Ended September 30, 2013			
	North America	EMEA	APAC	Consolidated
Net sales	\$ 857,935	\$263,551	\$29,534	\$1,151,020
Costs of goods sold	<u>734,991</u>	<u>224,208</u>	<u>23,153</u>	<u>982,352</u>
Gross profit	122,944	39,343	6,381	168,668
Operating expenses:				
Selling and administrative expenses	93,082	41,232	5,651	139,965
Severance and restructuring expenses	<u>530</u>	<u>1,894</u>	<u>—</u>	<u>2,424</u>
Earnings (loss) from operations	<u>\$ 29,332</u>	<u>\$ (3,783)</u>	<u>\$ 730</u>	<u>\$ 26,279</u>
Total assets at period end	<u>\$ 1,640,205</u>	<u>\$391,531</u>	<u>\$72,384</u>	<u>\$2,104,120*</u>

* Consolidated total assets do not reflect the net effect of corporate assets and intercompany eliminations of \$484,424,000.

	Three Months Ended September 30, 2012			
	North America	EMEA	APAC	Consolidated
Net sales	\$ 868,765	\$276,621	\$36,023	\$1,181,409
Costs of goods sold	<u>751,790</u>	<u>233,313</u>	<u>28,681</u>	<u>1,013,784</u>
Gross profit	116,975	43,308	7,342	167,625
Operating expenses:				
Selling and administrative expenses	87,779	42,088	6,392	136,259
Severance and restructuring expenses	<u>916</u>	<u>(211)</u>	<u>—</u>	<u>705</u>
Earnings from operations	<u>\$ 28,280</u>	<u>\$ 1,431</u>	<u>\$ 950</u>	<u>\$ 30,661</u>
Total assets at period end	<u>\$ 1,579,440</u>	<u>\$394,330</u>	<u>\$65,665</u>	<u>\$2,039,435**</u>

** Consolidated total assets do not reflect the net effect of corporate assets and intercompany eliminations of \$447,588,000.

The tables below present information about our reportable operating segments as of and for the nine months ended September 30, 2013 and 2012 (in thousands):

	Nine Months Ended September 30, 2013			
	North America	EMEA	APAC	Consolidated
Net sales	\$ 2,528,002	\$1,071,578	\$149,609	\$3,749,189
Costs of goods sold	<u>2,177,867</u>	<u>929,387</u>	<u>124,203</u>	<u>3,231,457</u>
Gross profit	350,135	142,191	25,406	517,732
Operating expenses:				
Selling and administrative expenses	272,573	133,297	18,241	424,111
Severance and restructuring expenses	<u>2,554</u>	<u>5,773</u>	<u>—</u>	<u>8,327</u>
Earnings from operations	<u>\$ 75,008</u>	<u>\$ 3,121</u>	<u>\$ 7,165</u>	<u>\$ 85,294</u>
Total assets at period end	<u>\$ 1,640,205</u>	<u>\$ 391,531</u>	<u>\$ 72,384</u>	<u>\$2,104,120*</u>

* Consolidated total assets do not reflect the net effect of corporate assets and intercompany eliminations of \$484,424,000.

INSIGHT ENTERPRISES, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS (continued)
(unaudited)

	Nine Months Ended September 30, 2012			
	North America	EMEA	APAC	Consolidated
Net sales	\$ 2,718,062	\$1,085,169	\$151,535	\$3,954,766
Costs of goods sold	2,357,094	932,198	126,191	3,415,483
Gross profit	360,968	152,971	25,344	539,283
Operating expenses:				
Selling and administrative expenses	270,105	134,412	18,737	423,254
Severance and restructuring expenses	2,299	2,157	—	4,456
Earnings from operations	\$ 88,564	\$ 16,402	\$ 6,607	\$ 111,573
Total assets at period end	\$ 1,579,440	\$ 394,330	\$ 65,665	\$2,039,435**

** Consolidated total assets do not reflect the net effect of corporate assets and intercompany eliminations of \$447,588,000.

We recorded the following pre-tax amounts, by operating segment, for depreciation and amortization, in the accompanying consolidated financial statements (in thousands):

	Three Months Ended		Nine Months Ended	
	September 30,		September 30,	
	2013	2012	2013	2012
North America	\$ 8,037	\$ 7,944	\$24,344	\$24,201
EMEA	2,213	1,952	6,334	5,757
APAC	217	242	659	677
Total	\$10,467	\$10,138	\$31,337	\$30,635

12. Acquisition

Effective February 1, 2012, we acquired Inmac, a broad portfolio business-to-business hardware reseller based in Frankfurt, Germany and Amsterdam, Netherlands servicing clients in Western Europe, for a cash purchase price, net of cash acquired, of \$3,831,000. Our EMEA operating segment recognized a non-operating gain on bargain purchase of \$2,022,000 during the nine months ended September 30, 2012 as the fair value of the net assets acquired exceeded the purchase price.

**INSIGHT ENTERPRISES, INC.
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION
AND RESULTS OF OPERATIONS**

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

The following discussion should be read in conjunction with the consolidated financial statements and the related notes that appear elsewhere in this Quarterly Report on Form 10-Q.

Quarterly Overview

We are a global provider of information technology ("IT") hardware, software and services solutions to businesses and public sector institutions in North America, Europe, the Middle East, Africa ("EMEA") and Asia-Pacific ("APAC"). Currently, our offerings in North America and select countries in EMEA include IT hardware, software and services. Our offerings in the remainder of our EMEA segment and in APAC are almost entirely software and select software-related services.

Consolidated net sales decreased 3% to \$1.15 billion in the three months ended September 30, 2013, a decrease of \$30.4 million compared to the three months ended September 30, 2012. Third quarter sales results were primarily driven by a decline in hardware and software sales in our EMEA segment and a decline in hardware and services sales in our North America segment, as well as a decline in software and services sales in APAC. Consolidated gross profit increased 1% year over year to \$168.7 million, with gross margin increasing approximately 50 basis points year over year to 14.7%. The gross margin increase was driven by our North America business, which optimized funding under programs with strategic partners, drove double digit growth in fees earned on software enterprise agreements and improved profitability through sales of higher margin services offerings year over year. Our North America segment's solid results in the third quarter were offset by the performance of our EMEA business, where we continued to see weakness in our mid-market hardware business and lower spending for software products by public sector clients. Although we have completed the roll out of our new IT system and expect productivity improvement over the coming quarters, our hardware business in the United Kingdom is significantly underperforming due to weak sales execution and systems integration challenges affecting productivity. Throughout the quarter, on a global basis we continued our focus on tight cost control, specifically on reducing our operating costs in EMEA. All of this resulted in a 14% decline in earnings from operations during the third quarter of 2013 compared to the third quarter of 2012. On a consolidated basis, we reported earnings from operations of \$26.3 million, net earnings of \$15.0 million and diluted earnings per share of \$0.35 for the third quarter of 2013. This compares to earnings from operations of \$30.7 million, net earnings of \$19.4 million and diluted earnings per share of \$0.43 for the third quarter of 2012.

Our consolidated results of operations for the third quarter of 2013 include severance expense, net of adjustments, totaling \$2.4 million, \$1.7 million net of tax, compared to \$705,000, \$428,000 net of tax, recorded during the third quarter of 2012. Net of tax amounts were computed using the statutory tax rate for the taxing jurisdictions in the operating segment in which the related expenses were recorded, adjusted for the effects of valuation allowances on net operating losses in certain jurisdictions.

Details about segment results of operations can be found in Note 11 to the Consolidated Financial Statements in Part I, Item 1 of this report.

As previously disclosed, our largest software partner has changed its channel incentive program beginning in October 2013. The changes vary in substance and timing across this partner's offerings, with some of the changes becoming effective in the fourth quarter and some becoming effective as client contracts renew under their stated terms over the next few years. We continue to analyze the program changes related to our portfolio of contracts and currently believe that we will receive between \$15 and \$20 million less in incentives from this partner in 2014. We are working to take the necessary strategic steps to preserve our profitability and have identified actions associated with new business and cost reduction measures in 2014 that we expect will offset the adverse effect of these changes.

INSIGHT ENTERPRISES, INC.
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION
AND RESULTS OF OPERATIONS (continued)

Our discussion and analysis of financial condition and results of operations is intended to assist in the understanding of our consolidated financial statements, the changes in certain key items in those consolidated financial statements from period to period and the primary factors that contributed to those changes, as well as how certain critical accounting estimates affect our consolidated financial statements.

Critical Accounting Estimates

Our consolidated financial statements have been prepared in accordance with United States generally accepted accounting principles ("GAAP"). For a summary of significant accounting policies, see Note 1 to the Consolidated Financial Statements in Part II, Item 8 of our Annual Report on Form 10-K for the year ended December 31, 2012. The preparation of these consolidated financial statements requires us to make estimates and assumptions that affect the reported amounts of assets, liabilities, net sales and expenses. We base our estimates on historical experience and on various other assumptions that we believe to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results, however, may differ from estimates we have made. Members of our senior management have discussed the critical accounting estimates and related disclosures with the Audit Committee of our Board of Directors.

There have been no changes to the items disclosed as critical accounting estimates in "Management's Discussion and Analysis of Financial Condition and Results of Operations" in Part II, Item 7 of our Annual Report on Form 10-K for the year ended December 31, 2012.

Results of Operations

The following table sets forth for the periods presented certain financial data as a percentage of net sales for the three and nine months ended September 30, 2013 and 2012:

	<u>Three Months Ended</u> <u>September 30,</u>		<u>Nine Months Ended</u> <u>September 30,</u>	
	<u>2013</u>	<u>2012</u>	<u>2013</u>	<u>2012</u>
Net sales	100.0%	100.0%	100.0%	100.0%
Costs of goods sold	85.3	85.8	86.2	86.4
Gross profit	14.7	14.2	13.8	13.6
Selling and administrative expenses	12.2	11.5	11.3	10.7
Severance and restructuring expenses	0.2	0.1	0.2	0.1
Earnings from operations	2.3	2.6	2.3	2.8
Non-operating expense, net	0.2	0.2	0.2	0.0
Earnings before income taxes	2.1	2.4	2.1	2.8
Income tax expense	0.8	0.8	0.8	1.0
Net earnings	<u>1.3%</u>	<u>1.6%</u>	<u>1.3%</u>	<u>1.8%</u>

We experience certain seasonal trends in our sales of IT hardware, software and services. Software sales are typically higher in our second and fourth quarters, particularly the second quarter; business clients, particularly larger enterprise businesses in the U.S., tend to spend more in our fourth quarter, as they utilize their remaining capital budget authorizations, and less in the first quarter; sales to the federal government in the U.S. are often stronger in our third quarter, while sales in the state and local government and education markets are stronger in our second quarter; and sales to public sector clients in the United Kingdom are often stronger in our first quarter. These trends create overall seasonality in our consolidated results such that sales and profitability are expected to be higher in the second and fourth quarters of the year.

INSIGHT ENTERPRISES, INC.
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION
AND RESULTS OF OPERATIONS (continued)

Throughout this "Results of Operations" section, we refer to changes in net sales, gross profit and selling and administrative expenses in EMEA and APAC excluding the effects of foreign currency movements. In computing these change amounts and percentages, we compare the current period amount as translated into U.S. dollars under the applicable accounting standards to the prior period amount in local currency translated into U.S. dollars utilizing the average translation rate for the current period.

Net Sales. Net sales for the three months ended September 30, 2013 decreased 3% compared to the three months ended September 30, 2012. Net sales for the nine months ended September 30, 2013 decreased 5% compared to the nine months ended September 30, 2012. Our net sales by operating segment were as follows (dollars in thousands):

	Three Months Ended September 30,			Nine Months Ended September 30,		
	2013	2012	% Change	2013	2012	% Change
North America	\$ 857,935	\$ 868,765	(1%)	\$2,528,002	\$2,718,062	(7%)
EMEA	263,551	276,621	(5%)	1,071,578	1,085,169	(1%)
APAC	29,534	36,023	(18%)	149,609	151,535	(1%)
Consolidated	<u>\$1,151,020</u>	<u>\$1,181,409</u>	(3%)	<u>\$3,749,189</u>	<u>\$3,954,766</u>	(5%)

Net sales in North America decreased 1%, or \$10.8 million, for the three months ended September 30, 2013 compared to the three months ended September 30, 2012. Net sales of software increased 9% year over year. Net sales of hardware and services both decreased 5%, year to year. The increase in software sales was driven by strong execution related to enterprise software agreement sales during the quarter due to particularly strong sales of business productivity products to U.S. federal government clients and higher sales of software enterprise agreements in the commercial space. Lower hardware sales to large enterprise clients more than offset increased hardware sales in the public sector during the current quarter.

Net sales in North America decreased 7%, or \$190.1 million, for the nine months ended September 30, 2013 compared to the nine months ended September 30, 2012. On a year to date basis, net sales of hardware, software and services decreased 9%, 4% and 2%, respectively, year to year.

Net sales in EMEA decreased 5%, or \$13.1 million, for the three months ended September 30, 2013 compared to the three months ended September 30, 2012. Excluding the effects of foreign currency movements, net sales decreased 6% compared to the third quarter of last year. Net sales of services increased 33% year over year, while net sales of hardware and software decreased 4% and 7%, respectively, year to year, all in U.S. dollars. Excluding the effects of foreign currency movements services net sales increased 31%, while net sales of hardware and software declined 4% and 9%, respectively, compared to the third quarter of 2012. The decline in hardware net sales was due primarily to reduced volume in sales to large enterprise as well as mid-market clients, particularly in the United Kingdom. The decline in software net sales was due primarily to lower volume with our existing public sector clients, partially offset by higher volume with large enterprise and mid-market clients. The increase in net sales of services was due primarily to new client engagements and higher volume with existing clients.

Net sales in EMEA decreased 1%, or \$13.6 million, for the nine months ended September 30, 2013 compared to the nine months ended September 30, 2012, in U.S. dollars and decreased 2% year to year excluding the effects of foreign currency movements. On a year to date basis, net sales of software and services were up 3% and 36%, respectively, year over year in U.S. dollars, while net sales of hardware declined 10% year to year. Net sales of software and services were up 1% and 35%, respectively, while net sales of hardware declined 9% year to year, excluding the effects of foreign currency movements.

INSIGHT ENTERPRISES, INC.
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION
AND RESULTS OF OPERATIONS (continued)

Net sales in APAC decreased 18%, or \$6.5 million, for the three months ended September 30, 2013, compared to the three months ended September 30, 2012. Excluding the effects of foreign currency movements, net sales decreased 11% compared to the third quarter of last year. The decrease primarily resulted from lower volume with mid-market and public sector clients.

Our APAC segment recognized net sales of \$149.6 million for the nine months ended September 30, 2013, a decrease of 1% compared to the nine months ended September 30, 2012 in U.S. dollars. Excluding the effects of foreign currency movements, net sales increased 3% year over year. The increase primarily resulted from an increase in sales to public sector and commercial clients in the Australian market.

The percentage of net sales by category for North America, EMEA and APAC were as follows for the three months ended September 30, 2013 and 2012:

Sales Mix	North America Three Months Ended September 30,		EMEA Three Months Ended September 30,		APAC Three Months Ended September 30,	
	2013	2012	2013	2012	2013	2012
	Hardware	64%	66%	46%	46%	4%
Software	30%	28%	51%	52%	91%	92%
Services	6%	6%	3%	2%	5%	6%
	<u>100%</u>	<u>100%</u>	<u>100%</u>	<u>100%</u>	<u>100%</u>	<u>100%</u>

The percentage of net sales by category for North America, EMEA and APAC were as follows for the nine months ended September 30, 2013 and 2012:

Sales Mix	North America Nine Months Ended September 30,		EMEA Nine Months Ended September 30,		APAC Nine Months Ended September 30,	
	2013	2012	2013	2012	2013	2012
	Hardware	61%	62%	35%	38%	3%
Software	32%	32%	63%	60%	94%	94%
Services	7%	6%	2%	2%	3%	4%
	<u>100%</u>	<u>100%</u>	<u>100%</u>	<u>100%</u>	<u>100%</u>	<u>100%</u>

Gross Profit. Gross profit for the three months ended September 30, 2013 increased 1% compared to the three months ended September 30, 2012, with gross margin increasing approximately 50 basis points to 14.7% for the three months ended September 30, 2013 compared to 14.2% for the three months ended September 30, 2012. For the nine months ended September 30, 2013, gross profit decreased 4% compared to the nine months ended September 30, 2012, with gross margin increasing approximately 20 basis points to 13.8% for the nine months ended September 30, 2013 compared to 13.6% for the nine months ended September 30, 2012. Our gross profit and gross profit as a percentage of net sales by operating segment were as follows (dollars in thousands):

	Three Months Ended September 30,				Nine Months Ended September 30,			
	% of		% of		% of		% of	
	2013	Net Sales	2012	Net Sales	2013	Net Sales	2012	Net Sales
North America	\$122,944	14.3%	\$116,975	13.5%	\$350,135	13.9%	\$360,968	13.3%
EMEA	39,343	14.9%	43,308	15.7%	142,191	13.3%	152,971	14.1%
APAC	6,381	21.6%	7,342	20.4%	25,406	17.0%	25,344	16.7%
Consolidated	<u>\$168,668</u>	14.7%	<u>\$167,625</u>	14.2%	<u>\$517,732</u>	13.8%	<u>\$539,283</u>	13.6%

North America's gross profit for the three months ended September 30, 2013 increased 5% compared to the three months ended September 30, 2012. As a percentage of net sales, gross margin increased approximately 80 basis points to 14.3% from 13.5% year over year. The increase was primarily attributable to a 45 basis point increase in product margin, which includes vendor funding and freight, resulting from the effect of an increase in vendor funding from improvements in the mix of hardware sales with key strategic partners year over year, and a 34 basis point increase in margin resulting from a higher mix of agency fees for enterprise software agreements.

INSIGHT ENTERPRISES, INC.
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION
AND RESULTS OF OPERATIONS (continued)

North America's gross profit for the nine months ended September 30, 2013, decreased 3% compared to the nine months ended September 30, 2012. As a percentage of net sales, gross margin increased approximately 60 basis points to 13.9% from 13.3%, year over year, reflecting a 24 basis point increase in product margin, which includes vendor funding and freight, driven primarily by increased vendor funding year over year, a 17 basis point improvement in margin generated by services due to a higher mix of higher margin services sales in the nine months ended September 30, 2013 and a 15 basis point increase in margin resulting from a higher mix of agency fees for enterprise software agreements. Services gross profit also improved this quarter compared to the same period last year.

EMEA's gross profit decreased 9% in U.S. dollars for the three months ended September 30, 2013 compared to the three months ended September 30, 2012. Excluding the effects of foreign currency movements, gross profit was down 10% compared to the third quarter of last year. As a percentage of net sales, gross margin decreased approximately 80 basis points to 14.9% from 15.7% year to year. A net decrease in product margin, which includes vendor funding and freight, of 95 basis points was primarily driven by a decrease in hardware product margin of 137 basis points, partially offset by an increase in software product margin of 38 basis points. The decline in hardware product margin was due to changes in client and product mix, as well as efforts to regain market share via selective discounting in a competitive environment. The increase in software product margin primarily resulted from high dollar, lower margin transactions in the prior year quarterly comparison period, partially offset by a reduction in partner funding as a result of decreased volume and program changes year to year. The net decrease in product margin was offset by an increase in gross margin from sales of services of 28 basis points due to new client wins and higher volume with existing clients and an 11 basis point increase in margin resulting from higher agency fees for enterprise software agreements. Additionally, gross margin was negatively affected by 9 basis points due to lower supplier discounts year to year and by 8 basis points due to an increase in the inventory provision as a percentage of net sales year to year.

EMEA's gross profit declined 7% for the nine months ended September 30, 2013, compared to the nine months ended September 30, 2012. Excluding the effects of foreign currency movements, gross profit was also down 7% compared to the first nine months of last year. As a percentage of net sales, gross margin for the nine month periods decreased approximately 80 basis points to 13.3% from 14.1% year to year, due primarily to: a net decrease in product margin, which includes vendor funding and freight, of 88 basis points, primarily driven by changes in product mix; a decline in margin from agency fees for enterprise software agreements of 9 basis points due to lower volume and the effect of program changes from our largest software partner; and the negative effect of lower supplier discounts of 9 basis points year to year. These decreases in gross margin were partially offset by an increase in margin generated by services of 28 basis points year over year.

APAC's gross profit decreased 13% for the three months ended September 30, 2013 compared to the three months ended September 30, 2012. Excluding the effects of foreign currency movements, gross profit decreased 5% compared to the third quarter of last year. The decrease was due primarily to the effect of partner program changes and lower product sales volume in the three months ended September 30, 2013. As a percentage of net sales, gross margin increased approximately 120 basis points to 21.6% from 20.4% year over year, due primarily to the effect of a higher mix of software maintenance sales, which are recorded net of related costs within the net sales line item, in the third quarter of 2013 compared to the third quarter of 2012.

APAC's gross profit remained flat for the nine months ended September 30, 2013, compared to the nine months ended September 30, 2012. Excluding the effects of foreign currency movements, gross profit increased 4% compared to the first nine months of last year. As a percentage of net sales, gross margin increased approximately 30 basis points year over year, due primarily to the effect of a higher mix of software maintenance sales recorded on a net basis in the nine months ended September 30, 2013 compared to the first nine months of 2012.

INSIGHT ENTERPRISES, INC.
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION
AND RESULTS OF OPERATIONS (continued)

Operating Expenses.

Selling and Administrative Expenses. Selling and administrative expenses increased \$3.7 million, or 3%, for the three months ended September 30, 2013 compared to the three months ended September 30, 2012. For the nine months ended September 30, 2013, selling and administrative expenses increased \$857,000, or less than 1%, compared to the nine months ended September 30, 2012. Our selling and administrative expenses as a percent of net sales by operating segment were as follows (dollars in thousands):

	<u>Three Months Ended September 30,</u>				<u>Nine Months Ended September 30,</u>			
	<u>2013</u>	<u>% of Net Sales</u>	<u>2012</u>	<u>% of Net Sales</u>	<u>2013</u>	<u>% of Net Sales</u>	<u>2012</u>	<u>% of Net Sales</u>
North America	\$ 93,082	10.8%	\$ 87,779	10.1%	\$272,573	10.8%	\$270,105	9.9%
EMEA	41,232	15.6%	42,088	15.2%	133,297	12.4%	134,412	12.4%
APAC	5,651	19.1%	6,392	17.7%	18,241	12.2%	18,737	12.4%
Consolidated	<u>\$139,965</u>	12.2%	<u>\$136,259</u>	11.5%	<u>\$424,111</u>	11.3%	<u>\$423,254</u>	10.7%

North America's selling and administrative expenses increased 6%, or \$5.3 million for the three months ended September 30, 2013 compared to the three months ended September 30, 2012 and, as a percentage of net sales, increased approximately 70 basis points to 10.8%, due primarily to an increase in professional fees of approximately \$3.4 million year over year. In the three months ended September 30, 2013, we incurred certain professional consulting services that were specific to a project that was completed during the quarter. The year over year comparison for professional fees was also affected by a prior year reduction in legal expenses of \$2.0 million associated with the recovery during the three months ended September 30, 2012 of costs incurred in previous periods. In addition, the year over year increase in selling and administrative expenses was affected by salaries and wages and employee benefit expenses that were approximately \$1.9 million higher year over year due to increased headcount and higher health benefits claims in the three months ended September 30, 2013.

North America's selling and administrative expenses increased 1%, or \$2.5 million, for the nine months ended September 30, 2013, due primarily to the increase in professional fees noted above. In addition, the year over year comparison was affected by a prior year gain of \$1.2 million on the sale of a portfolio of non-core service contracts that we recognized in the nine months ended September 30, 2012.

EMEA's selling and administrative expenses decreased 2%, or \$856,000, for the three months ended September 30, 2013 compared to the three months ended September 30, 2012 and increased approximately 40 basis points year over year as a percentage of net sales to 15.6%. Excluding the effects of foreign currency movements, selling and administrative expenses decreased 4% compared to the third quarter of last year. The year to year decrease was primarily driven by a decrease in salaries and wages due to restructuring actions in prior periods and lower variable compensation due to the decline in gross profit year to year.

EMEA's selling and administrative expenses decreased 1%, or \$1.1 million, for the nine months ended September 30, 2013 compared to the nine months ended September 30, 2012. Excluding the effects of foreign currency movements, selling and administrative expenses also decreased 1% compared to the first nine months of last year.

APAC's selling and administrative expenses decreased 12%, or \$741,000, for the three months ended September 30, 2013 compared to the three months ended September 30, 2012, but increased year over year as a percentage of net sales by approximately 140 basis points to 19.1%. Excluding the effects of foreign currency movements, selling and administrative expenses decreased 3% compared to the third quarter of last year. The decrease year to year was primarily driven by lower variable compensation due to the decline in gross profit year to year.

INSIGHT ENTERPRISES, INC.
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION
AND RESULTS OF OPERATIONS (continued)

APAC's selling and administrative expenses decreased 3%, or \$496,000, for the nine months ended September 30, 2013 compared to the nine months ended September 30, 2012. Excluding the effects of foreign currency movements, selling and administrative expenses increased 1% compared to the first nine months of last year due to investments in sales and services headcount.

Severance and Restructuring Expenses. During the three months ended September 30, 2013, North America and EMEA recorded severance expense of approximately \$530,000 and \$1.9 million, respectively, related to certain restructuring activities. During the nine months ended September 30, 2013, North America and EMEA recorded severance expense, net of adjustments, totaling \$2.6 million and \$5.8 million, respectively. The charges were related to the elimination of certain positions as part of a re-alignment of roles and responsibilities. Comparatively, during the three months ended September 30, 2012, North America recorded severance expense of \$916,000, net of adjustments, and EMEA recorded a reduction to severance and restructuring expenses of \$211,000 due to changes in estimates of accruals associated with previous restructuring actions as cash payments were made. During the nine months ended September 30, 2012, North America and EMEA recorded severance expense, net of adjustments, totaling \$2.3 million and \$2.2 million, respectively.

Non-Operating (Income) Expense.

Interest Income. Interest income for the three and nine months ended September 30, 2013 and 2012 was generated through cash equivalent short-term investments. The decrease in interest income year over year is primarily due to lower average invested cash balances during the three and nine months ended September 30, 2013.

Interest Expense. Interest expense for the three and nine months ended September 30, 2013 and 2012 primarily relates to borrowings under our financing facilities and capital lease obligation and imputed interest under our inventory financing facility. Interest expense for the three months ended September 30, 2013 decreased 6%, or \$99,000, compared to the three months ended September 30, 2012. The decrease was due primarily to lower average daily balances on our debt facilities in the 2013 periods, partially offset by increases in imputed interest under our inventory financing facility due to higher usage. Interest expense for the nine months ended September 30, 2013 increased less than 1%, or \$27,000, compared to the nine months ended September 30, 2012. Imputed interest under our inventory financing facility was \$591,000 and \$1.8 million for the three and nine months ended September 30, 2013, respectively, compared to \$520,000 and \$1.4 million for the three and nine months ended September 30, 2012, respectively. These increases were due to higher outstanding balances and increases in our average incremental borrowing rate used to compute the imputed interest amounts. For a description of our various financing facilities, see Note 3 to our Consolidated Financial Statements in Part I, Item 1 of this report.

Gain on Bargain Purchase. Our EMEA operating segment reported a non-operating gain on bargain purchase of \$2.0 million during the first quarter of 2012 as the fair value of the net assets acquired exceeded the purchase price paid by the Company for Inmac.

Net Foreign Currency Exchange Gains/Losses. These gains/losses result from foreign currency transactions, including gains/losses on foreign currency derivative contracts and intercompany balances that are not considered long-term in nature. The change in net foreign currency exchange gains/losses is due primarily to the underlying changes in the applicable exchange rates, mitigated by our use of foreign exchange forward contracts to hedge certain non-functional currency assets and liabilities against changes in exchange rate movements.

Other Expense, Net. Other expense, net, consists primarily of bank fees associated with our cash management activities.

INSIGHT ENTERPRISES, INC.
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION
AND RESULTS OF OPERATIONS (continued)

Income Tax Expense. Our effective tax rate for the three months ended September 30, 2013 was 37.8% compared to 32.6% for the three months ended September 30, 2012. Our effective tax rate for the nine months ended September 30, 2013 was 37.2% compared to 34.5% for the nine months ended September 30, 2012. The increases in our effective tax rates for the three and nine months ended September 30, 2013 were primarily due to higher losses in certain foreign jurisdictions resulting in an increase in the valuation allowance for deferred tax assets related to these foreign operating losses. The year over year increases in our effective tax rates were also affected by discrete items recognized in each period. The effective tax rate for the nine months ended September 30, 2013 was lower than the rate for the third quarter of 2013 due to the recognition of certain tax benefits related to the re-measurement or settlement of specific uncertain tax positions during the first quarter of 2013.

Liquidity and Capital Resources

The following table sets forth certain consolidated cash flow information for the nine months ended September 30, 2013 and 2012 (in thousands):

	Nine Months Ended September 30,	
	2013	2012
Net cash provided by operating activities	\$ 66,576	\$ 30,092
Net cash used in investing activities	(14,145)	(26,285)
Net cash (used in) provided by financing activities	(64,556)	4,512
Foreign currency exchange effect on cash flows	(4,962)	4,020
(Decrease) increase in cash and cash equivalents	(17,087)	12,339
Cash and cash equivalents at beginning of period	152,119	128,336
Cash and cash equivalents at end of period	<u>\$135,032</u>	<u>\$140,675</u>

Cash and Cash Flow

Our primary uses of cash during the nine months ended September 30, 2013 were to fund working capital requirements, capital expenditures and repurchases of our common stock. Operating activities in the nine months ended September 30, 2013 provided \$66.6 million in cash, compared to \$30.1 million during the nine months ended September 30, 2012, due to lower working capital needs on decreased sales during the nine months ended September 30, 2013. We had net combined borrowings on our long-term debt under our senior revolving credit facility and our ABS facility of \$8.0 million, net repayments under our inventory financing facility of \$19.9 million and repurchased \$50.0 million of our common stock in open market transactions during the nine months ended September 30, 2013. Capital expenditures were \$14.1 million for the nine months ended September 30, 2013, a 37% decrease from the nine months ended September 30, 2012, as our IT system upgrade projects are nearing completion. Cash flows for the nine months ended September 30, 2013 were negatively affected by \$5.0 million as a result of foreign currency exchange rates, whereas cash flows benefited \$4.0 million in the nine months ended September 30, 2012 from foreign currency exchange rates.

Net cash provided by operating activities. Cash flow from operations for the nine months ended September 30, 2013 and 2012 reflect our net earnings, adjusted for non-cash items such as depreciation, amortization, stock-based compensation expense, gain on bargain purchase and write-offs and write-downs of assets, as well as changes in accounts receivable, accounts payable, inventories and accrued expenses and other liabilities. For both periods, we anticipated decreases in accounts receivable and accounts payable due to the seasonal decrease in net sales from the fourth quarter to the third quarter, which result in lower accounts receivable and accounts payable balances as of September 30, compared to December 31. The decrease in both balances was greater in the nine months ended September 30, 2013 because the accounts receivable and accounts payable balances at December 31, 2012 reflect a single significant sale transacted with a public sector client in North America late in December 2012, which increased the December 31, 2012 accounts receivable and accounts payable balances. For the 2013 period, the increase in inventories is primarily attributable to an increase in inventory levels at September 30, 2013 to support specific client engagements and the effect of hardware sale transactions in transit to clients as of September 30, 2013, such that delivery was not deemed to have occurred until the product was received by the client in early October 2013. For the 2012 period, the decrease in inventories was primarily a result of inventory management initiatives undertaken in our North America segment. The decrease in accrued expenses and other liabilities in both periods is primarily attributable to the timing of VAT and sales tax payments.

INSIGHT ENTERPRISES, INC.
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION
AND RESULTS OF OPERATIONS (continued)

Our consolidated cash flow operating metrics for the quarters ended September 30, 2013 and 2012 were as follows:

	<u>2013</u>	<u>2012</u>
Days sales outstanding in ending accounts receivable ("DSOs") (a)	79	74
Days inventory outstanding ("DIOs") (b)	11	10
Days purchases outstanding in ending accounts payable ("DPOs") (c)	<u>(59)</u>	<u>(54)</u>
Cash conversion cycle (days) (d)	<u>31</u>	<u>30</u>

- (a) Calculated as the balance of accounts receivable, net at the end of the period divided by daily net sales. Daily net sales is calculated as net sales for the quarter divided by 92 days.
- (b) Calculated as average inventories divided by daily costs of goods sold. Average inventories is calculated as the sum of the balances of inventories at the beginning of the quarter plus inventories at the end of the quarter divided by two. Daily costs of goods sold is calculated as costs of goods sold for the quarter divided by 92 days.
- (c) Calculated as the balances of accounts payable, which includes the inventory financing facility, at the end of the period divided by daily costs of goods sold. Daily costs of goods sold is calculated as costs of goods sold for the quarter divided by 92 days.
- (d) Calculated as DSOs plus DIOs, less DPOs.

Our cash conversion cycle was 31 days in the quarter ended September 30, 2013 compared to 30 days in the quarter ended September 30, 2012. The year over year increase in DSOs was offset by an increase in DPOs period to period. The increase in our cash conversion cycle was driven by the 1 day increase in DIOs resulting from increased inventory levels to support specific client engagements.

We expect that cash flow from operations will be used, at least partially, to fund working capital as we typically pay our partners on average terms that are shorter than the average terms granted to our clients in order to take advantage of supplier discounts. We intend to use cash generated in the remainder of 2013 in excess of working capital needs to pay down our outstanding debt balances, repurchase shares of our common stock and support our capital expenditures for the year. We also may use cash to fund potential acquisitions to add select capabilities.

Net cash used in investing activities. Capital expenditures of \$14.1 million and \$22.5 million for the nine months ended September 30, 2013 and 2012, respectively, were primarily related to investments in our IT systems. We expect capital expenditures for the full year 2013 to be between \$18.0 million and \$22.0 million, primarily for our IT systems upgrade projects and other facility and technology related upgrade projects.

During the nine months ended September 30, 2012, we acquired Inmac for \$3.8 million, net of cash acquired.

Net cash (used in) provided by financing activities. During the nine months ended September 30, 2013, we repurchased \$50.0 million of our common stock in open market transactions. These repurchases were part of a program approved by our Board of Directors in February 2013. All shares repurchased were immediately retired. During the nine months ended September 30, 2013, we had net combined borrowings on our long-term debt under our senior revolving credit facility and ABS facility that increased our outstanding debt balance by \$8.0 million, and we had net repayments of \$19.9 million under our inventory financing facility during the period. During the nine months ended September 30, 2012, we had net combined repayments on our long-term debt under our senior revolving credit facility and ABS facility that decreased our outstanding debt balance by \$3.0 million, and we had net borrowings of \$9.3 million under our inventory financing facility during the period.

INSIGHT ENTERPRISES, INC.
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION
AND RESULTS OF OPERATIONS (continued)

Our consolidated debt balance that can be outstanding at the end of any fiscal quarter under our revolving facility and our ABS facility is limited by certain financial covenants, particularly a maximum leverage ratio. The maximum leverage ratio is calculated as aggregate debt outstanding divided by the sum of the Company's trailing twelve month net earnings (loss) plus (i) interest expense, excluding non-cash imputed interest on our inventory financing facility, (ii) income tax expense (benefit), (iii) depreciation and amortization and (iv) non-cash stock-based compensation ("adjusted earnings"). The maximum leverage ratio permitted under the agreements is 2.75 times trailing twelve-month adjusted earnings. We anticipate that we will be in compliance with our maximum leverage ratio requirements over the next four quarters. However, a significant drop in the Company's adjusted earnings would limit the amount of indebtedness that could be outstanding at the end of any fiscal quarter to a level that would be below the Company's consolidated maximum facility amounts. Based on the Company's maximum leverage ratio as of September 30, 2013, the Company's debt balance that could have been outstanding under our senior revolving facility and our ABS facility was reduced from the maximum borrowing capacity of \$550.0 million to \$462.4 million, of which \$88.0 million was outstanding at September 30, 2013. Our debt balance as of September 30, 2013 was \$88.7 million, including our capital lease obligation for certain IT equipment. As of September 30, 2013, the current portion of our long-term debt relates solely to our capital lease obligation.

Cash and cash equivalents held by foreign subsidiaries are generally subject to U.S. income taxation upon repatriation to the U.S. We do not provide for U.S. income taxes on the undistributed earnings of those of our foreign subsidiaries where earnings are reinvested and, in the opinion of management, will continue to be reinvested indefinitely outside of the U.S. As of September 30, 2013, we had approximately \$119.8 million in cash and cash equivalents in certain of our foreign subsidiaries where we consider undistributed earnings of these foreign subsidiaries to be permanently reinvested. As of September 30, 2013, the majority of our foreign cash resides in the Netherlands, Canada and Australia. Certain of these cash balances could and will be remitted to the U.S. by paying down intercompany payables generated in the ordinary course of business. This repayment would not change our policy to indefinitely reinvest earnings of our foreign subsidiaries. We intend to use undistributed earnings for general business purposes in the foreign jurisdictions as well as to fund our IT systems, potential small acquisitions and various facility upgrades.

We anticipate that cash flows from operations, together with the funds available under our financing facilities, will be adequate to support our presently anticipated cash and working capital requirements for operations as well as other strategic investments over the next 12 months. We currently do not intend nor foresee a need to repatriate any foreign undistributed earnings. We expect existing domestic cash and cash flows from operations to continue to be sufficient to fund our domestic operating cash activities and cash commitments for investing and financing activities, such as capital expenditures and debt repayments, for at least the next 12 months.

Off-Balance Sheet Arrangements

We have entered into off-balance sheet arrangements, which include indemnifications. The indemnifications are discussed in Note 10 to our Consolidated Financial Statements in Part I, Item 1 of this report and that discussion is incorporated by reference herein. We believe that none of our off-balance sheet arrangements have, or are reasonably likely to have, a material current or future effect on our financial condition, results of operations, liquidity, capital expenditures or capital resources.

Recently Issued Accounting Pronouncements

The information contained in Note 1 to our Consolidated Financial Statements in Part I, Item 1 of this report concerning a description of recently issued accounting pronouncements which affect or may affect our financial statements, including our expected dates of adopting and the estimated effects on our results of operations and financial condition, is incorporated by reference herein.

**INSIGHT ENTERPRISES, INC.
MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION
AND RESULTS OF OPERATIONS (continued)**

Contractual Obligations

There have been no material changes in our reported contractual obligations, as described under "Contractual Obligations" in "Management's Discussion and Analysis of Financial Condition and Results of Operations – Liquidity and Capital Resources" in Part II, Item 7 of our Annual Report on Form 10-K for the year ended December 31, 2012.

INSIGHT ENTERPRISES, INC.

Item 3. Quantitative and Qualitative Disclosures About Market Risk.

Other than the change in our open foreign currency forward contracts reflected below, there have been no material changes in our reported market risks, as described in “Quantitative and Qualitative Disclosures About Market Risk” in Part II, Item 7A of our Annual Report on Form 10-K for the year ended December 31, 2012.

The following table summarizes our open foreign currency forward contract held at September 30, 2013. All U.S. dollar and foreign currency amounts (Euros) are presented in thousands.

	<u>Buy</u>
Foreign Currency	EUR
Foreign Amount	3,692
USD Equivalent	\$5,000
Weighted Average Maturity	Less than 1 month

Item 4. Controls and Procedures.

Evaluation of Disclosure Controls and Procedures

Our Chief Executive Officer and Chief Financial Officer, as of the end of the period covered by this report, evaluated the effectiveness of our disclosure controls and procedures (as such term is defined under Rules 13a-15(e) and 15d-15(e) of the Exchange Act) and determined that as of September 30, 2013, our disclosure controls and procedures were effective to ensure that information required to be disclosed by us in reports that we file or submit under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC’s rules and forms and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Chief Financial Officer, to allow timely decisions regarding required disclosure.

Change in Internal Control over Financial Reporting

We are nearing completion of our project to integrate our IT systems in North America onto a single platform. During the third quarter of 2013, we continued to integrate our software business onto the North America system. Additionally we continued planning and development work to integrate our APAC business onto the same platform used in North America, which we now plan to deploy in APAC in 2014.

There was no change in our internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the quarter ended September 30, 2013 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

Inherent Limitations of Internal Control Over Financial Reporting

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Projections of any evaluation of effectiveness to future periods are subject to risks that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

INSIGHT ENTERPRISES, INC.

Part II – OTHER INFORMATION

Item 1. Legal Proceedings.

For a discussion of legal proceedings, see “Commitments and Contingencies – Legal Proceedings” in Note 10 to the Consolidated Financial Statements in Part I, Item 1 of this report, which section is incorporated by reference herein.

Item 1A. Risk Factors.

In addition to the other information set forth in this report, you should carefully consider the factors discussed in Part I, Item 1A, “Risk Factors”, in our Annual Report on Form 10-K for the year ended December 31, 2012, which could materially affect our business, financial condition or future results. The risks described in our Annual Report on Form 10-K are not the only risks facing our company. Additional risks and uncertainties not currently known to us or that we currently deem to be immaterial may also materially adversely affect our business, financial condition or operating results.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

There were no unregistered sales of equity securities during the three months ended September 30, 2013.

We have never paid a cash dividend on our common stock, and our senior revolving credit facility contains restrictions on the payment of cash dividends. We currently intend to reinvest all of our earnings into our business and do not intend to pay any cash dividends in the foreseeable future.

Issuer Purchases of Equity Securities

We did not repurchase any shares of our common stock during the three months ended September 30, 2013.

Item 3. Defaults Upon Senior Securities.

None.

Item 4. Mine Safety Disclosures.

None.

Item 5. Other Information.

None.

INSIGHT ENTERPRISES, INC.

Item 6. Exhibits.

Exhibit Number	Exhibit Description	Incorporated by Reference				Filed Herewith
		Form	File No.	Exhibit Number	Filing/Effective Date	
3.1	Composite Certificate of Incorporation of Insight Enterprises, Inc.	10-K	000-25092	3.1	February 17, 2006	
3.2	Amended and Restated Bylaws of Insight Enterprises, Inc.	8-K	000-25092	3.1	January 14, 2008	
4.1	Specimen Common Stock Certificate	S-1	33-86142	4.1	January 24, 1995	
10.1	Amended and Restated Release and Transition Agreement dated August 18, 2013 between Insight Direct (U.K.) Limited and Stuart A. Fenton					X
31.1	Certification of Chief Executive Officer Pursuant to Securities Exchange Act Rule 13a-14					X
31.2	Certification of Chief Financial Officer Pursuant to Securities Exchange Act Rule 13a-14					X
32.1	Certification of Chief Executive Officer and Chief Financial Officer Pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002					X
101	Interactive data files pursuant to Rule 405 of Regulation S-T					X

INSIGHT ENTERPRISES, INC.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Date: October 30, 2013

INSIGHT ENTERPRISES, INC.

By: /s/ Kenneth T. Lamneck

Kenneth T. Lamneck
President and Chief Executive Officer
(Duly Authorized Officer)

By: /s/ Glynis A. Bryan

Glynis A. Bryan
Chief Financial Officer
(Principal Financial Officer)

By: /s/ Dana A. Leighty

Dana A. Leighty
Vice President, Finance
(Principal Accounting Officer)

WITHOUT PREJUDICE AND SUBJECT TO CONTRACT

AMENDED AND RESTATED

RELEASE AND TRANSITION AGREEMENT

The parties to this Amended and Restated Release and Transition Agreement (the "Agreement") are Stuart A. Fenton ("Executive") and Insight Direct (U.K.) Limited, a company registered in England with number 2579852 (the "Company").

RECITALS

A. Executive's employment with the Company began on September 12, 2002, and he is currently employed by the Company as President, EMEA. Effective May 18, 2010 Executive and the Company entered into an Executive Service Agreement (the "Employment Agreement"), which superseded and replaced the Executive Service Agreement entered into by the parties on September 12, 2002; and

B. The Company and Executive have agreed to the termination of Executive's employment on the terms contained in a Release and Transition Agreement dated as of April 24, 2013 (the "Transition Agreement"); and

C. Executive and the Company each desires to amend and restate the Transition Agreement, in its entirety, through this Agreement, to resolve amicably, fully and finally all matters between them, including, but in no way limited to, those matters relating to the employment relationship between them and the termination of that relationship.

NOW THEREFORE, in consideration of the recitals above and the mutual promises and obligations contained herein, and for other good and valuable consideration, the receipt and sufficiency of which are expressly acknowledged, it is agreed as follows:

AGREEMENTS

1. Restatement. The Transition Agreement is hereby amended and replaced in its entirety by this Agreement.

2. Separation Date; Resignation. The Company and Executive agree that Executive's employment with the Company will terminate effective as of September 1, 2013 (the "Separation Date") subject to the following:

(a) Executive's job title and role will be President EMEA until September 1, 2013;

(b) Through the Separation Date, Executive's salary will remain at its current rate of **£313,533**;

(c) Executive will not remain a participant in the 2013 Cash Incentive Plan and will not be eligible to earn an award for 2013 in accordance with the terms of such plan, it being understood that Executive agrees that he will not be eligible for any annual or quarterly incentive compensation or bonus plan under Section 9(d)(2) or (3) of the Employment Agreement; and

(d) Executive agrees to enter into a further Compromise Agreement on Separation Date which will be in identical format as this Agreement (save for the provisions of clauses 1(a)– (c) and 11 which shall be amended to reflect the fact that the Executive’s employment has terminated) and which will supersede the terms of this Agreement.

(e) The Company shall make a payment of £-0- to the Executive in respect of 0 days of outstanding holiday, up to and including the Separation Date.

(f) Executive agrees that in addition to his obligations under Section 12 hereof, through December 31, 2013, he will not refer to Parent, the Company or any affiliate of the Company in any public announcement, other than to say that he has left his employment with the Company on the Separation Date, without first obtaining Parent’s written approval, which approval shall not be unreasonably withheld.

3. Effective on the Separation Date, Executive resigns (in the form of the letter set out at Schedule 3) from any and all positions or offices he holds with the Company or any affiliate of the Company, including all positions or offices held with the Company’s parent company, Insight Enterprises, Inc. (“Parent”), or any affiliate of Insight Enterprises, Inc. (the “Insight Group”). The Company agrees to indemnify the Executive, to the extent permissible under applicable law, against any loss or liability arising from claims made against the Executive arising from him carrying out his duties as a director or officer of the Company or any affiliate of the Company. The terms of such indemnity are set forth in the Directors and Officers Indemnification Agreement between Parent and the Executive dated 18 August 2008 (the “Indemnification Agreement”). Parent agrees not to terminate the Indemnification Agreement.

4. Recitals. The parties hereby acknowledge the correctness and accuracy of the foregoing recitals.

5. Payments and Benefits. The Company and Executive agree that Executive’s proposed termination of employment shall be treated as a termination “without Cause” pursuant to Section 9(b) of the Employment Agreement. Accordingly, in consideration for, among other things, the release described in Section 6 below, Executive shall be entitled to receive the following severance benefits in full satisfaction of any rights to payments that he might have pursuant to Section 9 of the Employment Agreement, provided the Executive does not resign or otherwise terminate his employment prior to the Separation Date (whether Executive is on Garden Leave, as defined below, or not):

(a) **Severance Payments.** Subject to the terms of this Agreement and pursuant to Section 9(c) of the Employment Agreement, Executive shall be entitled to receive a single lump sum payment equal to 200% of his current Base Salary (as defined in the Employment Agreement) as of December 31, 2013 (which Executive acknowledges to be **£313,533**) (the “Severance Payment”). The Severance Payment shall be paid to the Executive within three (3) days following the Separation Date. The Severance Payment will be paid in lieu of and in full satisfaction of any payments due to Executive pursuant to Section 9(c) of the Employment Agreement. In lieu of and in full satisfaction of any payments under Section 9(d) of the Employment Agreement, Executive shall also be entitled to receive a single lump sum payment equal to £\$100,000 (the “Incentive Payment”), which will be payable as soon as possible following the end of the quarter in which Executive’s employment is terminated. [Executive shall not be entitled to any payments which otherwise might become due in the future pursuant to Section 9(d)(2) or (3) of the Employment Agreement.

(b) Save as provided in Clauses 3(d) and 3(e) below, the provision of all benefits to Executive under the Employment Agreement will cease on the Separation Date.

(c) Executive's active membership of any pension scheme will cease on the Separation Date.

(d) **Health Insurance.** Pursuant to Section 9(e) of the Employment Agreement, Executive shall be entitled to continue to participate in any death in service insurance scheme and private health insurance scheme, at substantially the levels in place immediately prior to the Separation Date for a period of time expiring upon the earlier of: (1) twenty-four (24) months following the Separation Date, or (2) the day on which Executive becomes eligible to receive any substantially similar benefits under any scheme of any other employer or source without being required to pay any premium with respect thereto. The Company's obligation under this paragraph (d) will cease with respect to a particular type of coverage when and if Executive becomes eligible to receive substantially similar coverage with a successor employer without being required to pay any premium with respect thereto.

(e) **Other Plans.** As provided in Section 9(f) of the Employment Agreement, the termination of Executive's employment shall not affect Executive's vested rights under any employee benefit, stock option, restricted stock or other equity-based plan or scheme of, or maintained by or for, the Company, which benefits will be governed by the terms of those respective plans or schemes. Executive expressly acknowledges and agrees that RSUs scheduled to vest on February 20, 2014, March 10, 2014 or thereafter, will not vest. Executive shall have no duty to mitigate damages in order to receive the compensation described by Section 9(f) of the Employment Agreement, and the compensation shall not be reduced or offset by other income, payments or profits received by Executive from any source.

(f) **No Further Obligation.** The Company's provision of the payments and benefits described in this Section 5 shall fully satisfy the Company's obligations to Executive under the terms of the Employment Agreement. Executive agrees and acknowledges that if he fails to sign this Agreement, he shall not be entitled to any of the benefits described in this Section 5.

(g) **Gross Amounts.** All amounts referred to in this Agreement are gross amounts and will be subject to PAYE deductions. For the avoidance of doubt, "PAYE deduction" means deductions made to comply with or to meet any liability of the Company to account for tax pursuant to regulations made under Chapter 2 of Part 11 of the Income Tax (Earnings and Pensions) Act 2003 and to comply with any obligations to make a deduction in respect of national insurance contributions. Executive will be responsible for the payment of any tax and employee's national insurance and all other payments and the provision of benefits set out in this Agreement in excess of any PAYE deductions made by the Company. Executive hereby agrees to indemnify the Company on a continuing basis immediately on demand against all such liabilities, including any interest, penalties, reasonable costs and expenses incurred as a result of any default or delay by Executive which the Company may incur in respect of or by reason of such payments or the provision of such benefits, provided that Executive shall not be liable for any interest and/or penalties which arise out of delay, error or default on the part of the Company. The Company shall give the Executive reasonable notice of any demand for tax which may lead to liabilities on the Executive under this indemnity and shall provide him with reasonable access to any documentation he may reasonably require to dispute such a claim (provided that nothing in this Clause shall prevent the Company from complying with its legal obligations with regard to HM Revenue and Customs or other competent body).

6. Full and Final Settlement. The terms of this Agreement are in full and final settlement of all sums due to the Executive from the Company and all claims in all jurisdictions under contract, tort, statute or otherwise which the Executive has or may have against the Company or its current or former officers or employees arising out of or in connection with or as a consequence of his employment and/or its termination (whether such claims are, or could be, known to the parties, and including any claims which may arise in the future) including in particular for the avoidance of doubt the claims specified in Schedule 1, each of which is hereby intimated and waived.

The Executive agrees that if he breaches any material terms of this Agreement, without prejudice to any other rights or remedies of the Company arising from such action, he will repay to the Company a sum equivalent to the value of the Severance Payment and Incentive Payment made under Clause 5 above after deduction of all outstanding salary overpayments, all tax and national insurance due, including any excess tax. Further he agrees that in such circumstances the said sum is recoverable from him by the Company as a debt. The Executive further agrees that in the event that he resigns or otherwise terminates his employment with the Company prior to the Separation Date (even during a period of Garden Leave) he will not be entitled to receive any of the payments or benefits referred to in paragraph 5 above.

7. Release, Representations and Acknowledgments. In exchange for the consideration provided pursuant to this Agreement, Executive agrees as follows:

(a) To refrain from commencing any action or issuing any proceedings against the Company or its current or former officers or employees in respect of any claims referred to in Clause 6 above including the claims specified in Schedule 1. In the event of Executive commencing any action or issuing or pursuing any proceedings or being granted any judgment against the Company arising out of his employment or its termination the Executive shall indemnify the Company in respect of:

(i) its legal costs of defending such action or proceedings (including reasonable legal and professional fees and disbursements together with VAT thereon);

(ii) any award or judgment;

and such part of the Severance Payment and the Deferred Payment set out in Clause 5 above equivalent to the amount of such costs, award or judgment shall become immediately repayable to the Company as a debt.

(b) Executive is not aware of any claims other than those specified in Schedule 1 or facts or circumstances that may give rise to any claim against the Company or any of its current or former officers or employees in relation to any other matters.

(c) Executive acknowledges and agrees that the consideration he is receiving under this Agreement is sufficient consideration to support the Release of all entities identified in this Section 7.

(d) Executive acknowledges and agrees that he is not aware of any facts or circumstances that could be the basis for a valid claim or charge of discrimination or harassment against the Company or the Insight Group.

(e) Executive acknowledges and agrees that he has received all monies owed to him for his employment with the Company and the Insight Group and has not been subjected to any discrimination or retaliation for raising any issues regarding compensation issues.

8. Review. Executive has been advised and is hereby advised in writing to consult with a relevant independent advisor prior to signing this Agreement. To accept the offer in this Agreement, Executive must sign and return the Agreement to the Company together with the Advisor's Certificate set out in Schedule 2 duly certified by a relevant independent advisor (within the meaning of the provisions of Clause 16 below), by August 21, 2013 at the following address: Insight Enterprises, Inc., 6820 S. Harl Avenue, Tempe, Arizona, 85284, Attention: Steven Andrews, General Counsel, electronic mail address: Steven.Andrews@insight.com.

9. Return of Company Property. Executive represents that he will make a diligent search and will return to the Company on or before the Separation Date all Insight Group documents (in electronic, paper or any other form as well as all copies thereof) and other Insight Group property that he has had in his possession at any time, including, but not limited to, Insight Group files, notes, drawings, records, business plans and forecasts, financial information, specifications, computer-recorded information, tangible property including, but not limited to, entry cards, identification badges and keys, and any materials of any kind that contain or embody any proprietary or confidential information of Insight Group. Executive further agrees to provide to the Company, on or before the Separation Date, with a computer-usable copy of any Insight Group confidential or proprietary data, materials or information received, stored, reviewed, prepared or transmitted on any personal computer, server, or e-mail system, to the extent the same may be retrieved from such computers, servers and e-mail system, and, then, to delete such Insight Group confidential or proprietary information from those computers, servers and e-mail systems.

10. Cooperation in Proceedings. The Company and Executive agree that they shall fully cooperate with each other with respect to any claim, litigation or judicial, arbitral or investigative proceeding initiated by any private party or by any regulator, governmental entity, or self-regulatory organization, that relates to or arises from any matter with which Executive was involved during his employment with the Company and the Insight Group, or that concerns any matter of which Executive has information or knowledge (collectively, a "Proceeding"). Executive's duty of cooperation includes, but is not limited to: (a) meeting with the Company's attorneys by telephone or in person at mutually convenient times and places in order to state truthfully Executive's recollection of events; (b) appearing at the Company's request, upon reasonable notice, as a witness at depositions or trials, without the necessity of a subpoena, in order to state truthfully Executive's knowledge of matters at issue; and (c) signing at the Company's reasonable request declarations or affidavits that truthfully state matters of which Executive has knowledge. The Company's duty of cooperation includes, but is not limited to: (i) providing Executive and his counsel access to documents, information, witnesses and the Company's legal counsel as is reasonably necessary to litigate on behalf of Executive in any Proceeding; and (ii) indemnifying Executive and his counsel for any and all reasonable costs and expenses, including reasonable legal fees in connection with any request for cooperation from the Company as set forth in this Section 7. In addition, Executive agrees to notify the Insight Group's General Counsel promptly of any requests for information or testimony that he receives in connection with any litigation or investigation relating to the Company's business, and the Company agrees to notify Executive promptly of any requests for information or testimony that it receives relating to Executive. Notwithstanding any other provision of this Agreement, this Agreement shall not be construed or applied so as to require any party to violate any confidentiality agreement or understanding with any third party, nor shall it be construed or applied so as to compel any party to take any action, or omit to take any action, requested or directed by any regulatory or law enforcement authority.

11. Restrictive Covenants. Executive agrees that he will continue to be bound by the non-compete and non-solicitation provisions of Section 14 of the Employment Agreement, as amended in their entirety as set forth below. Notwithstanding the termination of his employment and in consideration of the Payments and Benefits set out in Clause 5 above, the Executive agrees that he will be bound by the following restrictions:

Covenant Not To Compete. Executive agrees that during the Restricted Period following the termination of Executive's employment and so long as Company is continuously not in material default of its obligations to provide payments or employment-type benefits to Executive under this Agreement or under any other agreement, covenant, or obligation, Executive will not, without prior written consent of Company, consult with or act as an advisor to another company about activity which is a "Competing Business" of such company as defined below, nor shall Executive be engaged in a Competing Business. Executive shall be deemed to be engaged in a "Competing Business" if, in relation to Relevant Products or Services in any capacity, including proprietor, shareholder, partner, officer, director or employee, Executive engages or participates, directly or indirectly, in the operation, ownership or management of the activity of any proprietorship, partnership, company or other business entity which activity is competitive within the EMEA region or North America with the prime go to market offerings, namely hardware and software licensing, sold or supplied by the Company and with which the Executive was involved to a material extent in the period of 12 months prior to Termination. For the avoidance of doubt, nothing in this Clause is intended to limit Executive's ability to: (i) undertake duties or activities which do not relate to Relevant Products or Services; or (ii) which are materially different from those undertaken by him in the period 12 months prior to Termination; or (iii) be engaged or concerned in any business concern insofar as the Executive's duties or work shall relate solely to geographical areas other than the EMEA region or North America.

Non-Solicitation. Executive recognizes that Company's clients are valuable and proprietary resources of Company. Accordingly, Executive agrees that during the Restricted Period Executive will not directly or indirectly, through Executive's own efforts or through the efforts of another person or entity, canvass, solicit, approach, deal, or contract with any Relevant Customer for or in connection with any Competing Business. Further, during the Restricted Period Executive will not solicit, encourage, assist, induce or entice away from the Company or, in connection with any Competing Business, employ, engage or appoint or in any way cause to be employed, engaged or appointed a Critical Person whether or not such person would commit any breach of his or her contract of employment or engagement by leaving the service of the Company. Company agrees that the restrictions described in this paragraph apply only so long as Company is continuously not in material default of its obligations to provide payments or employment-type benefits to Executive under this Agreement or under any other agreement, covenant, or obligation. For the avoidance of doubt, the restriction on the Executive canvassing, soliciting, approaching, dealing, or contracting with any Relevant Customer is not intended to limit the Executive's ability to canvass, solicit, approach, deal, or contract with any Business Partner provided this is not for or in connection with any Competing Business.

Restricted Period. For purposes of this Clause 11 and Clause 14 the "Restricted Period" shall include the period up to the termination of Executive's employment with Company for any reason ("Termination") and a period of 12 months following Termination.

Remedies; Reasonableness. Executive acknowledges and agrees that a breach by Executive of the provisions of this Clause 11 will constitute such damage as will be irreparable and the exact amount of which will be impossible to ascertain and, for that reason, agrees that Company will be entitled to an injunction to be issued by any court of competent jurisdiction restraining and enjoining Executive from violating the provisions of this Clause 11. The right to an injunction shall be in addition to and not in lieu of any other remedy available to Company for such breach or threatened breach, including the recovery of damages from Executive.

Executive expressly acknowledges and agrees that: (1) the Restrictive Covenants contained herein are reasonable as to time and geographical area and do not place any unreasonable burden upon Executive, (2) the general public will not be harmed as a result of enforcement of these Restrictive Covenants, and (3) Executive understands and hereby agrees to each and every term and condition of the Restrictive Covenants set forth in this Agreement.

Whilst the restrictions in this Clause 11 are regarded by the parties as fair and reasonable, each of the restrictions is intended to be separate and severable. If any restriction is held to be unreasonably wide but would be valid if part of the wording were deleted, such restriction will apply with so much of the wording deleted as may be necessary to make it valid.

In this Clause 11 the following expressions shall have the following meanings:

(i) "**Business Partner**" shall mean Tech Data, Ingram, Microsoft, Cisco and HP;

(ii) **“EMEA”** shall mean the European Union, the European Free Trade Association area and Russia;

(iii) **“Critical Person”** shall mean any person who was an employee, agent, director, consultant or independent contractor employed, appointed or engaged by the Company who had dealings with Executive or for whom Executive had management responsibilities in the 12 month period prior to Termination and who by reason of such employment, appointment or engagement and in particular his/her seniority and expertise or knowledge of trade secrets or confidential information of the Company or knowledge of or influence over the clients, customers or suppliers of the Company is likely to be able to assist or benefit a Competing Business;

(iv) **“Relevant Customer”** shall mean any person, firm, company or organisation who or which at any time during the 12 months prior to Termination is or was:

- (a) negotiating with the Company for the sale or supply of Relevant Products or Services by the Company to it; or
- (b) a client or customer of the Company for the sale or supply of Relevant Products or Services by the Company to it; or
- (c) in the habit of dealing with the Company for the sale or supply of Relevant Products or Services by the Company to it,

and in each case with whom or which the Executive was directly concerned or connected or of whom or which the Executive had personal knowledge during the 12 months prior to Termination in the course of his employment, regardless of the geographic location of such person, firm, company or organisation.

(v) **“Relevant Products or Services”** shall mean prime go to market offerings, namely hardware and software licensing, sold or supplied by the Company and with which sale or supply the Executive was directly concerned or connected or of which he had personal knowledge during the 12 months prior to Termination in the course of his employment.

12. Non-Disparagement/Professional Conduct. Executive agrees to not to make or cause to be made any derogatory or disparaging statements to any third party concerning the Company, the Insight Group, their products, services, officers and employees. The Company also agrees that it will instruct, and shall procure that Insight Group instructs, their officers and employees not to not to make or cause to be made any derogatory or disparaging statements to any third party concerning Executive. The parties agree that it is in their best interests to maintain an amicable termination and post-termination relationship and to further that goal, the parties agree that they will cooperate with each other in refuting any derogatory or disparaging statements made by any third party concerning Executive, the Company and the Insight Group. Notwithstanding the foregoing, nothing in this Agreement shall be construed to limit, impede, or impair the right of any party to communicate with government agencies regarding the matters that are within the jurisdiction of such agencies.

13. Confidentiality. Executive agrees that he will continue to be bound by the confidentiality provision of Section 13 of the Employment Agreement. Executive also agrees that he will keep the terms and fact of this Agreement confidential. He will not disclose the existence of this Agreement or any of its terms to anyone except his spouse, immediate family, attorneys, accountants or other professional advisers, in each case provided that they agree to keep the information confidential. Executive may also disclose the existence and terms of this Agreement to HM Revenue and Customs or if required to do so by law.

The Company shall instruct, and shall procure that Insight Group instructs, their officers and employees to keep, the terms and fact of this Agreement confidential. The Company will not, and shall procure that Insight Group shall not, disclose the existence of this Agreement or any of its terms to anyone except their officers or employees (where reasonably necessary to the negotiation of or ensuring compliance with its terms), or to their attorneys, accountants or professional advisers, in each case provided that they agree to keep the information confidential. The Company and Insight Group may also disclose the existence and terms of this Agreement to HM Revenue and Customs or if required to do so by law.

For the avoidance of doubt either party may disclose the existence and terms of this Agreement for the purposes of, and to the extent permitted, under Clause 16 below.

For the avoidance of doubt, Section 13 of the Employment Agreement provides as follows:

“13. CONFIDENTIALITY.

(a) Executive recognizes that confidential information (which may include commercially sensitive information) is important to the business of Company and will from time to time become known to Executive. Executive acknowledges that the following restraints are necessary for the reasonable protection of Company, of its business, the business of the Group, its clients or their respective affairs.

(b) Executive shall during the continuance of his employment hereunder and after the date on which this Agreement terminates, observe strict secrecy as to the affairs and dealings of Company and (1) shall not during the continuance of his employment (except in the proper performance of his duties of employment) or after the date on which this Agreement terminates (without limit in time), without the prior written consent of the Chief Executive Officer of Parent, make use of or divulge to any person and (2) during the continuance of his employment, shall use his best endeavors to prevent the publication or disclosure of:

(1) details of customers, prospective customers and contractors (whether they be buyers, producers, suppliers or other contractors) of Company or any other company within the Group, including the terms of business with them and the fees and commissions charged to or by them and their requirements for specific projects whether design, idea or information technology oriented;

(2) copies of and information relating to research activities, inventions, creative briefs, ideas, computer programs (whether in source code or object code) secret processes, designs and formulae undertaken, commissioned or produced by or on behalf of Company or any company in the Group;

(3) any information relating to:

(1) expansion plans, business strategy, marketing plans and sales forecasts of Company or any other company in the Group;

(2) financial information, results and forecasts of Company or any other company in the Group;

(3) details of the employees and officers of Company or any other company in the Group and of the remuneration and other benefits paid to them;

(4) information relating to presentations, tenders, projects, joint ventures or acquisitions and developments contemplated, offered or undertaken by Company or any other company in the Group;

(5) confidential reports or research commissioned by or provided to Company or any company in the Group;

(6) any pricing information and Company rate-card or other information relating to the charges Company makes to customers or any discount thereon;

(7) any trade secrets of Company or any company in the Group including know-how and confidential transactions;

(4) any information which Executive is told is confidential and any information which has been given to Company or any other company in the Group in confidence by buyers, agents, suppliers or other persons; and

(c) the obligations contained in Section 13(b) shall cease to apply to any such information upon it coming into the public domain, other than as a result of the direct or indirect disclosure by Executive in breach of Section 13(b).

(d) Nothing in this Agreement shall preclude Executive from making a protected disclosure in accordance with and subject to the provisions set out in the Public Interest Disclosure Act 1998.”

14. Consulting or Advising. The Executive agrees that he will not for the Restricted Period, either as a consultant, advisor, officer, director, employee or unaffiliated third party, provide information or assistance to, or advise, consult with, or participate with any individual or entity with respect to the purchase or acquisition by such individual or entity of all or any portion of the operations of Parent. For the avoidance of doubt, this restriction does not prevent the Executive from providing such information or assistance to, or advice, consultation with, or participation with any entity in which Executive is a principal or investor (in which Executive owns more than 5% of the equity interests of such entity).

15. Intellectual Property. Executive agrees that he will continue to be bound by the intellectual property provisions of Section 12 of the Employment Agreement. Executive also confirms the Company’s ownership of intellectual property and Documents (as defined in the Employment Agreement) in accordance with Section 12 of the Employment Agreement. For the avoidance of doubt, Section 12 of the Employment Agreement provides as follows:

“12. INTELLECTUAL PROPERTY.

(a) **Proprietary Information.** Executive and Company hereby acknowledge and agree that in connection with the performance of Executive’s services, Executive shall be provided with or shall otherwise be exposed to or receive certain proprietary information of Company. Such proprietary information may include, but shall not be limited to, information concerning Company’s customers and products, information concerning certain marketing, selling, and pricing strategies of Company, and information concerning methods, manufacturing techniques, and processes used by Company in its operations (all of the foregoing shall be deemed “Proprietary Information” for purposes of this Agreement). Executive hereby agrees that, without the prior written consent of Company, any and all Proprietary Information shall be and shall forever remain the property of Company, and that during the Initial Term or any Renewal Term, and at all times thereafter, Executive shall not in any way disclose or reveal the Proprietary Information other than to Company’s executives, officers and other employees and agents in the normal course of Executive’s provision of services hereunder. The term “Proprietary Information” does not include information which (1) becomes generally available to the public other than as a result of a disclosure by Executive contrary to the terms of this Agreement, (2) was available on a non-confidential basis prior to its disclosure, or (3) becomes available on a non-confidential basis from a source other than Executive, provided that such source is not contractually obligated to keep such information confidential.

(b) **Trade Secrets.** Executive, prior to and during this Agreement, has had and will have access to and become acquainted with various trade secrets which are owned by Company or by any company in the Group and are regularly used in the operation of their respective businesses and which may give Company or any company in the Group an opportunity to obtain an advantage over competitors who do not know or use such trade secrets. Executive agrees and acknowledges that Executive has been granted access to these valuable trade secrets only by virtue of the confidential relationship created by Executive’s employment and Executive’s prior relationship to, interest in, and fiduciary relationships to Company. Executive shall not disclose any of the aforesaid trade secrets, directly or indirectly or use them in any way, either during the Initial or any Renewal Term of this Agreement or at any time thereafter, except as required in the course of employment by Company and for its benefit.

(c) **Intellectual Property.**

(1) Executive shall promptly disclose and deliver all Proprietary Information to Company, or as it may direct. Company shall be entitled to make such use of the Proprietary Information as it deems appropriate and Executive shall not use the Proprietary Information in any manner, save as is necessary in performing his duties pursuant to this Agreement, and shall not disclose, or permit any third party to use, the Proprietary Information, in any manner, at any time either during his employment or after the date on which this Agreement terminates.

(2) To the extent that any existing and future copyright, database rights, registered designs, design rights, trade marks, patents, applications for any of the foregoing and all other intellectual property rights, in any part of the world, for the full term of such rights and any renewals and extensions thereof (collectively, “Intellectual Property Rights”) do not vest in Company by operation of law, Executive hereby irrevocably assigns to Company, including by way of future assignment, with full title guarantee, absolutely and free from all encumbrances, all his interest in any and all Intellectual Property Rights in, or relating to, the Proprietary Information.

(3) Executive shall, without charge to, but at the cost and expense of, Company, execute and do all such acts, matters, documents and things as may be necessary or reasonably required to obtain patent or other protection for any of the Proprietary Information or improvements or developments of the Proprietary Information and to vest title to the Intellectual Property Rights in, or relating to, the Proprietary Information in Company (or such company as it shall direct) absolutely.

(4) To the extent permitted by law, Executive hereby irrevocably and unconditionally waives any and all moral rights conferred by the Copyright Designs and Patents Act 1988 or any rights of a similar nature under law in any other jurisdiction in and to any and all Proprietary Information, such waiver in favor of Company, its successors in title and assigns.

(5) The provisions of this Section 12(c) shall not be affected by reason of the termination of this Agreement for whatever reason and shall continue thereafter.

(6) Company shall be under no obligation to apply for or seek to obtain patent, design or other protection in relation to any of the Proprietary Information or in any way to use, exploit or seek to benefit from any of the Proprietary Information.

(d) **Ownership of Documents.** Company shall own all papers, records, books, drawings, documents, manuals, and anything of a similar nature (collectively, the "Documents") prepared by Executive in connection with his employment. The Documents shall be the property of Company and are not to be used on other projects except upon Company's prior written consent. At the end of the Initial Term or any Renewal Term, Executive shall surrender to Company any and all Documents or other property of whatsoever kind now or hereafter in Executive's possession, custody, or control which contain or reflect in any manner whatsoever Proprietary Information or information which in any way relates to Company's business.

(e) **Company Defined.** For purposes of this Section 13, "Company" shall be interpreted to include Company and any company in the Group."

16. Contribution to Legal Fees. The Company agrees that it will pay direct to Executive's solicitors their reasonable and proper fees which the Executive has incurred with them in connection with obtaining legal advice on the terms of this Agreement and the agreement referred to in clause 2(d) up to a maximum of £5,000 plus VAT within 28 days of receipt of a satisfactory copy of their invoice addressed to the Executive but expressed to be payable by the Company.

17. Announcements. The Company will make an announcement on August , 2013 in the form set out in Schedule 4 and neither party will make any statement to third parties (save as specified in clause 13) which is inconsistent with that announcement. The Company shall procure that insight Group complies with this Clause.

18. Severability. Should any provision in this Agreement be declared or determined to be illegal or invalid, the validity of the remaining parts, terms, or provisions shall not be affected and the illegal or invalid part, term, or provision shall be deemed not to be a part of this Agreement.

19. Acknowledgement. Executive acknowledges that he is herein being advised to consult with an attorney prior to executing this Agreement. Executive represents and agrees that he has read and fully understands all of the provisions of this Agreement, and that he is voluntarily entering into this Agreement with a full and complete understanding of all of its terms.

20. Integration. Except as otherwise provided in this Agreement, this Agreement and the Indemnification Agreement constitute the entire agreement between the parties, superseding all oral negotiations and any prior and other writings with respect to the subject matter of this Agreement and the Indemnification Agreement and are intended by the parties as the final, complete and exclusive statement of the terms agreed to by them.

NOTWITHSTANDING THE FOREGOING, Executive acknowledges and agrees that this Agreement does not limit, modify, amend, or supersede, in any way, his obligations to abide by and comply with any agreement Executive signed with the Company, including the Employment Agreement, that, by its terms or by implication, is intended to survive the termination of Executive's employment with the Company.

21. Compliance with Statutory Provisions. To the extent that they are relevant, the conditions regulating compromise agreements and settlement agreements and compromise contracts under the following instruments and provisions (as subsequently consolidated, modified or re-enacted from time to time) are satisfied and met: the Sex Discrimination Act 1975; the Race Relations Act 1976; the Trade Union and Labour Relations (Consolidation) Act 1992; Schedule 3A of the Disability Discrimination Act 1995; the Employment Rights Act 1996; the Working Time Regulations 1998; the National Minimum Wage Act 1998; the Employment Relations Act 1999; Schedule 4 of the Employment Equality (Sexual Orientation) Regulations 2003; Schedule 4 of the Employment Equality (Religion or Belief) Regulations 2003; Schedule 5 of the Employment Equality (Age) Regulations 2006; the Pensions Act 2008; paragraphs (c) and (d) of section 147(3) of the Equality Act 2010. The Executive confirms that:

(i) he has received advice from the advisor named in Schedule 2 (who is a relevant independent adviser within the meaning of the provisions referred to in Clause 20 above) as to the terms and effect of this Agreement and in particular its effect on her ability to pursue his rights before an Employment Tribunal; and

(ii) he will procure that the adviser signs the Certificate in Schedule 2.

22. Without Prejudice. Notwithstanding that this Agreement is marked "Without Prejudice and Subject to Contract", when the Agreement has been dated and signed by/on behalf of the parties and is accompanied by the Certificate in Schedule 2 signed by the advisor it will become an open and binding agreement between the parties.

23. Choice of Law. Executive and the Company acknowledge and agree that this Agreement shall be interpreted in accordance with the law of England and Wales and any dispute is subject to the exclusive jurisdiction of the courts and tribunals of England and Wales.

24. Amendment. This Agreement shall be binding upon the parties and may not be amended, supplemented, changed, or modified in any manner, orally or otherwise, except by an instrument in writing of concurrent or subsequent date signed by the parties.

25. Successors and Assigns. This Agreement is and shall be binding upon and inure to the benefit of the heirs, executors, successors and assigns of each of the parties. The Company will require any successor (whether direct or indirect, by purchase, merger, consolidation or otherwise) to all or substantially all of the business and/or assets of the Company to expressly assume and agree to perform this Agreement in the same manner and to the same extent that the Company would be required to perform it if no such succession had taken place. Failure of the Company to obtain such assumption and agreement prior to the effectiveness of any such succession shall be a material breach of this Agreement. As used in this, Section 25 "Company" shall mean the Company and any successor to its business and/or assets that assumes and agrees to perform this Agreement by operation of law or otherwise.

26. Non-Admission. This Agreement shall not in any way be construed as an admission by the Company that it has acted wrongfully with respect to Executive, and the Company specifically denies the commission of any wrongful acts against Executive. Executive acknowledges that he has not suffered any wrongful treatment by the Company.

27. Joint Drafting. Executive and the Company understand that this Agreement is deemed to have been drafted jointly by the parties. Any uncertainty or ambiguity shall not be construed for or against any party based on attribution of drafting to any party.

28. Counterparts. For the convenience of the Parties hereto, this Agreement may be executed in any number of counterparts, each such counterpart being deemed to be an original instrument, and all such counterparts shall together constitute the same agreement.

29. Business Expenses. On or before the Separation Date, the Company will reimburse Executive for any accrued and unpaid expenses owed to Executive pursuant to Section 5 of the Employment Agreement.

SCHEDULE 1—CLAIMS

All and any claims

1. for damages for breach of contract howsoever arising;
2. for pay in lieu of notice or damages for termination of employment without notice or on short notice;
3. in respect of outstanding pay, holiday pay (including statutory holiday whether under the Working Time Regulations 1998 or otherwise), overtime, bonuses, commission and benefits in kind;
4. for a redundancy payment whether statutory under the Employment Rights Act 1996 or otherwise;
5. in respect of discrimination, harassment or victimisation under the Sex Discrimination Act 1975;
6. under or relying on the Equal Pay Act 1970, Article 141 of the Treaty of Rome or Article 157 of the Treaty on the Functioning of the European Union;
7. in respect of discrimination, harassment or victimisation under the Race Relations Act 1976;
8. in respect of discrimination, harassment or victimisation under the Disability Discrimination Act 1995;
9. in respect of unlawful deductions from wages or payments, under Part II of the Employment Rights Act 1996;
10. in respect of unfair dismissal under the Employment Rights Act 1996;
11. for damages for distress, anxiety or financial loss caused by harassment under Section 3 of the Protection from Harassment Act 1997;
12. in respect of discrimination, harassment or victimisation under the Employment Equality (Religion or Belief) Regulations 2003;
13. in respect of discrimination, harassment or victimisation under the Employment Equality (Age) Regulations 2006;
14. pursuant to paragraph 11 (failure to comply with paragraph 2 of Schedule 6: employer's duty to inform) or to paragraph 12 (failure to comply with paragraph 9 of Schedule 6: denial of right to be accompanied) of Schedule 6 to the Employment Equality (Age) Regulations 2006;
15. under section 120 of the Equality Act 2010 relating to:
 - a. age discrimination or harassment related to age
 - b. disability discrimination or harassment related to disability
 - c. gender reassignment discrimination or harassment related to gender reassignment
 - d. marriage and civil partnership discrimination
 - e. pregnancy and maternity discrimination or discrimination because of the protected characteristic of pregnancy or maternity
 - f. race discrimination or harassment related to race
 - g. religious or belief-related discrimination or harassment related to religion or belief
 - h. sex discrimination, harassment related to sex, or sexual harassment under section 26(2)
 - i. harassment under section 26(3) (less favourable treatment because of a rejection of or submission to harassment related to sex, or gender reassignment, or sexual harassment)
 - j. sexual orientation discrimination or harassment related to sexual orientation
 - k. victimisation;

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16. in respect of a breach of an equality clause under the Equality Act 2010, Article 141 of the Treaty of Rome or Article 157 of the Treaty on the Functioning of the European Union;
 17. in respect of a breach of an equality rule or non-discrimination rule under the Equality Act 2010.

SCHEDULE 2—ADVISER’S CERTIFICATE

I confirm that:

I am a relevant independent adviser (as defined in the provisions referred to in Clause 21 of the Agreement between Stuart Fenton (the Executive) and Insight Direct (U.K.) Limited (the Company) to which this Certificate is annexed).

I have advised the Executive of the terms and the effect of the Agreement and in particular its effect on his ability to pursue a claim before an Employment Tribunal.

There is in force a contract of insurance covering the risk of a claim by the Executive in respect of loss arising in consequence of the advice.

Adviser’s signature
Adviser’s name (*capitals*)
Title
Adviser’s business address

SCHEDULE 3—LETTER OF RESIGNATION OF DIRECTORSHIP

Private & Confidential

The Directors

[Names of all companies from which the employee is to resign as a director/company secretary] Limited/PLC

[Date]

Dear Sirs

Please accept this letter as formal notice of my resignation as a Director of the [above-listed] compan[y/ies]. My resignation[s] [is/are] to be effective [immediately][at close of business on [DATE]].

[I confirm that I have no claim or right of action of any kind outstanding for compensation or otherwise against the Company or any of its officers or employees].

Please arrange for particulars of my resignation to be filed with the Registrar of Companies [and given to the London Stock Exchange].

Yours faithfully

SCHEDULE 4—AGREED ANNOUNCEMENT

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

(c) On August 14, 2013, Insight Direct (U.K.) Limited (the “Company”) and Stuart A. Fenton, President, EMEA, entered into an Amended and Restated Release and Transition Agreement (the “Transition Agreement”). The Transition Agreement provides for (i) the continuation of Mr. Fenton’s employment as President, EMEA through September 1, 2013 (the “Separation Date”) at his current base salary but without eligibility for 2013 bonus. Following the Separation Date, the Company will make a lump sum payment to Mr. Fenton equal to two times his base salary, and an incentive payment of GBP 100,000. Mr. Fenton will continue to participate in insurance plans through his Separation Date and for a period expiring on the earlier of (x) 24 months after the Separation Date or (y) becoming eligible for substantially similar benefits.

The Transition Agreement also includes a general release and waiver of all claims and contemplates entry into a further settlement agreement on the Separation Date to confirm the arrangements in the Transition Agreement and to revise the Transition Agreement only to reflect the end of employment.

IN WITNESS WHEREOF, the Company has caused this Agreement to be executed by its duly authorized representative and Executive has executed this Agreement on this 18th day of August, 2013.

Insight Enterprises, Inc.

By: /s/ Kenneth T. Lamneck
Name: Kenneth T. Lamneck
Title: Chief Executive Officer

August 18, 2013
Date

Executive

/s/ Stuart A. Fenton
Stuart A. Fenton

August 18, 2013
Date

CERTIFICATION

I, Kenneth T. Lamneck, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Insight Enterprises, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: October 30, 2013

By: /s/ Kenneth T. Lamneck
Kenneth T. Lamneck
Chief Executive Officer

CERTIFICATION

I, Glynis A. Bryan, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Insight Enterprises, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: October 30, 2013

By: /s/ Glynis A. Bryan

Glynis A. Bryan
Chief Financial Officer

**CERTIFICATION PURSUANT TO
18 U.S.C. SECTION 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Insight Enterprises, Inc. (the "Company") on Form 10-Q for the quarter ended September 30, 2013 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), we, Kenneth T. Lamneck, Chief Executive Officer of the Company, and Glynis A. Bryan, Chief Financial Officer of the Company, certify, pursuant to 18 U.S.C. §1350, as adopted pursuant to §906 of the Sarbanes-Oxley Act of 2002, that to the best of our knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

By: /s/ Kenneth T. Lamneck
Kenneth T. Lamneck
Chief Executive Officer
October 30, 2013

By: /s/ Glynis A. Bryan
Glynis A. Bryan
Chief Financial Officer
October 30, 2013

